



## Profile of ASHA Multilingual Service Providers, Year-End 2023

### Introduction

This report presents data on ASHA audiologists and speech-language pathologists (SLPs) who have self-identified as multilingual service providers. Data are presented by employment status, primary work setting and role, private practice status, race, ethnicity, gender, age, and geographic location. This report also presents data from the United States Census Bureau’s *American Community Survey* (ACS) which provide insight into the potential need for multilingual service providers.

### What is the ACS?

The ACS is an ongoing survey that is sent to a sample of addresses in the 50 states, District of Columbia, and Puerto Rico. It asks about topics not included on the Decennial Census (the every-ten-year census), such as English proficiency and language spoken at home. For more information on the survey, visit <https://www.census.gov/programs-surveys/acs/>.

### What data from the ACS are presented in this report?

ACS data on the percentage of individuals who speak English less than “very well” are presented by state in Tables 3 and 4. These data provide insight into the percentage of individuals in a given state who may require services in a language other than spoken English. ACS data on the percentage of individuals who speak a language other than English at home are presented by state in Table 3. While these individuals may speak English fluently, they may feel more comfortable discussing educational, medical, or personal issues with service providers in their heritage language. Finally, ACS data on the percentage of individuals who speak Spanish at home are presented by state in Table 4. Note that the ACS data exclude children under age 5 from analysis.

### Which ASHA members are considered multilingual service providers?

While ASHA does not offer multilingual certification, on the annual dues notice it provides members with an opportunity to self-identify as a multilingual service provider, which requires native or near-native proficiency in two or more languages. Members can also self-identify by contacting the Action Center at 800-498-2071 or by visiting their My Account page to update their personal information. For more information on multilingual service provision, visit <http://www.asha.org/Practice-Portal/Professional-Issues/Bilingual-Service-Delivery/>.

The annual dues notice also includes a series of questions about multilingual service provision, two of which are critical to the analysis in this report. Following a description of the linguistic proficiency multilingual audiologists and SLPs must have to provide services, members are asked *Are you a bilingual service provider?* and *In what language(s) are you qualified to provide bilingual services?* An extensive list of languages other than spoken English follows the second question (see Table 2). Members who answer *yes* to the first question and/or select one or more languages in answering the second are included in the analysis.

## Data Highlights

### Counts

- **Overall.** Excluding National Student Speech Language Hearing Association (NSSLHA) members, ASHA represents 223,938 audiologists; SLPs; speech, language, and hearing scientists; and assistants—up from 217,886 at year-end 2022.
- **Multilingual Service Providers.** Of the 223,938 constituents ASHA represents (which excludes National NSSLHA members) 18,875 (8.4%) self-identify as multilingual service providers—up slightly from 8.3% at year-end 2022. Of these, 938 are ASHA-certified audiologists and 17,441 are ASHA-certified SLPs. The remainder include members with dual certification, individuals who are in the process of obtaining certification, non-certified members, and assistants.
- **Languages.** Members who self-identify as multilingual service providers report being qualified to provide services in 86 spoken languages—the same as year-end 2022. In addition, 861 members report being proficient in American Sign Language, 32 members report being proficient in other sign languages, and 98 members report being proficient in Manually Coded English (including SE, SEE, Cued Speech, etc.)
- **Spanish-Language Service Providers.** Of the 18,875 members who self-identify as multilingual service providers, most (12,699 or 67.3%) are Spanish-language service providers—up slightly from 66.9% at year-end 2022. Of these, 387 are ASHA-certified audiologists and 12,084 are ASHA-certified SLPs. The remainder include members with dual certification, individuals who are in the process of obtaining certification, and non-certified members.

### Employment Characteristics

- **Employment Status.** The majority (79.0%) of ASHA multilingual service providers are employed full time; 14.8% are employed part time. The remainder are on leave of absence, unemployed, or retired. Percentages are similar for the total ASHA membership and affiliation.
- **Primary Work Setting.** Nearly one half (46.8%) of ASHA multilingual service providers are employed in educational settings, including 42.5% in schools and 4.3% in colleges/universities. An additional 44.1% are employed in health care settings, including 26.2% in nonresidential health care facilities, 11.9% in hospitals, and 6.0% in residential health care facilities. Percentages are similar for the total ASHA membership and affiliation.
- **Primary Work Role.** The majority (73.9%) of ASHA multilingual service providers are clinical service providers. Nearly one-tenth (7.4%) hold an administrative position, 5.8% are special education teachers, 3.4% are college/university professors, 1.6% are consultants, and 0.6% are researchers. Percentages are similar for the total ASHA membership and affiliation.
- **Private Practice.** About one-third (35.5%) of ASHA multilingual service providers are employed full or part time in private practice. In comparison, 24.1% of ASHA's total membership and affiliation are employed full or part time in private practice.

### Demographics

- **Race.** About 23.6% of ASHA multilingual service providers self-identify as racially minoritized groups, compared with 9.5% of ASHA’s total membership and affiliation.
- **Ethnicity.** Nearly one half (47.7%) of ASHA multilingual service providers self-identify as Hispanic or Latino, compared with 7.0% of ASHA’s total membership and affiliation.
- **Gender.** The majority (92.4%) of ASHA multilingual service providers self-identify as female, compared with 95.6% of ASHA’s total membership and affiliation.
- **Age.** The median age of ASHA multilingual service providers is 41 years, compared with 42 years for ASHA’s total membership and affiliation.
- **Geographic Location—Audiologists.** The largest number of ASHA-certified audiologists who live in the U.S. and are multilingual service providers live in California (142), New York (110), Texas (93), and Florida (75). Many of these are Spanish-language service providers: California (63), Texas (61), Florida (51), and New York (36).
- **Geographic Location—SLPs.** The largest number of ASHA-certified SLPs who live in the U.S. and are multilingual service providers live in Texas (2,939), California (2,793), New York (2,359), and Florida (2,008). Many of these are Spanish-language service providers: Texas (2,619), Florida (1,752), California (1,721), and New York (1,278).

## 2022 ACS Data

- **Individuals Who Speak English Less Than “Very Well.”** The percentages of individuals who indicate they speak English less than “very well” are highest in California (17.4%); New York (13.5%); Texas (12.8%); and New Jersey (12.8%).
- **Individuals Who Speak a Language Other Than English at Home.** The percentages of individuals who indicate they speak a language other than English at home are highest in California (44.4%); Texas (35.1%); New Jersey (32.3%); and New Mexico (30.9%).
- **Individuals Who Speak Spanish at Home.** The percentages of individuals who indicate they speak Spanish at home are highest in Texas (28.3%) and California (28.3%); New Mexico (24.8%); and Florida (22.2%).

## Suggested Citation

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## Questions?

Please direct questions to [data@asha.org](mailto:data@asha.org) or [multicultural@asha.org](mailto:multicultural@asha.org).

**Table 1. Demographic Profile of ASHA Constituents  
Who Self-Identify as Multilingual Service Providers  
January 1 – December 31, 2023  
(n = 18,875)**

<b>Employment Status<sup>a</sup></b> (n = 17,746)	
Employed Full Time	79.0%
Employed Part Time	14.8%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.3%
Retired	1.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 15,680)	
Clinical Service Provider	73.9%
Special Education Teacher	5.8%
College/University Professor	3.4%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	7.4%
o Administrator/Executive Officer	2.4%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.7%
o Other Director/Supervisor	1.8%
Consultant	1.6%
Other Position	7.1%

<b>Private Practice<sup>a</sup></b> (n = 14,289)	
Employed Full Time in Private Practice	18.9%
Employed Part Time in Private Practice	16.7%
Not Employed in Private Practice	64.5%

<b>Ethnicity<sup>b</sup></b> (n = 16,864)	
Hispanic or Latino	47.7%
Not Hispanic or Latino	52.3%

<b>Gender<sup>b</sup></b> (n = 17,735)	
Female	92.4%
Male	7.3%
Non-binary	0.2%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 16,594)		
Educational Facility	46.8%	
School	42.5%	
o Special School		1.7%
o Preschool		4.7%
o Elementary School		17.4%
o Secondary School		2.5%
o Several Schools		13.1%
o Unspecified		3.1%
College/University		4.3%
Health Care Facility (HCF)	44.1%	
Hospital		11.9%
Residential HCF	6.0%	
o Skilled Nursing Facility		4.6%
o Other Residential HCF		1.4%
Nonresidential HCF	26.2%	
o Home Health Care		6.2%
o Private Physician's Office		0.7%
o AUD's or SLP's Office		2.7%
o Speech & Hearing Center		1.9%
o Other Nonresidential HCF		14.7%
All Other Facilities		9.1%

<b>Race<sup>b</sup></b> (n = 14,496)	
American Indian or Alaska Native	0.8%
Asian	14.9%
Black or African American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	76.4%
Race Not Currently Listed	1.1%
Reported 2 or more Races	3.3%

<b>Age<sup>b</sup></b> (n = 16,112)	
34 and younger	26.9%
35–44	33.9%
45–54	22.9%
55–64	10.8%
65 and older	5.4%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Number of ASHA Constituents Who Self-Identify as Multilingual Service Providers, by the Language(s) in which they are Qualified to Provide Services, Year-End 2023.**

Language	# of Multilingual Service Providers						
	Audiologists	SLPs	Total*	Language	Audiologists	SLPs	Total*
Afrikaans	0	1	2	Kiswahili	0	7	7
Akeanon	0	1	1	Konkani	4	6	11
American Sign Language	162	670	861	Korean	30	216	253
Other sign language	4	26	32	Laotian	0	4	4
Amharic	0	5	5	Latvian	0	2	3
Anaang	0	1	1	Lithuanian	0	16	16
Arabic	39	355	416	Luo	0	1	1
Armenian	0	63	65	Macedonia	0	2	2
Assyrian	0	1	1	Malayalam	2	117	120
Azerbaijani Turkish	1	0	1	Manually Coded English (SE, SEE, Cued Speech, etc.)	17	76	98
Bengali	4	39	48	Manyika	1	1	2
Burmese	0	1	1	Marathi	18	82	102
Cambodian	1	5	6	Mien	0	1	1
Chinese-Cantonese	32	242	297	Navajo	0	11	11
Chinese-Mandarin	76	491	588	Norwegian	0	8	9
Chinese-Wu	1	6	7	Oriya	1	3	5
Chinese (other dialects)	10	36	48	Pilipino (Filipino)	5	77	84
Creek	0	1	3	Polish	11	157	172
Creole	1	21	23	Portuguese	12	229	259
Croatian	0	7	9	Punjabi	9	73	88
Czech	0	5	7	Romanian	3	21	24
Danish	0	3	3	Russian	45	649	712
Dutch	1	26	31	Samoan	0	1	1
Ebira	0	1	1	Serbian	0	14	15
Farsi (Persian)	25	145	170	Serbo-Croatian	0	14	14
Finnish	0	2	3	Shona	0	2	2
French	23	451	518	Sinhalese	0	3	3
Fulfulde	0	1	1	Slovak	0	3	3
German	8	150	181	Slovenian	0	1	2
Greek	12	184	205	Somali	0	5	5
Gujarati	15	119	138	Spanish	387	12,084	12,699
Haitian Creole	2	108	114	Swahili	0	3	3
Hakha Chin	0	1	1	Swedish	1	20	24
Hausa	0	1	1	Tagalog	5	202	211
Hebrew	20	474	511	Taiwanese	7	46	55
Hindi	65	547	640	Tamil	10	121	135
Hmong	0	21	21	Telugu	8	59	71
Hopi	0	2	2	Thai	2	13	17
Hungarian	0	16	16	Turkish	0	25	28
Icelandic	1	8	11	Ukrainian	3	43	49
Ilonggo	0	4	4	Urdu	18	185	214
Indonesian	1	20	23	Vietnamese	6	109	118
Italian	10	127	145	Yiddish	1	393	401
Japanese	14	84	103	Other language	4	49	58
Kannada	8	105	128				

\*Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.

Source: 2021 ASHA Dues Notice. Members can also update their demographic information by contacting the Action Center at 800-498-2071, or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 3. ASHA Multilingual Service Providers (MSPs) and ACS Data on English Proficiency and Language Other Than English Spoken at Home**

State	ASHA Audiologists		ASHA SLPs		ASHA Total*		ACS Language Data	
	# of MSPs	% of MSPs	# of MSPs	% of MSPs	# of MSPs	% of MSPs	English < Very Well	Non-English at Home
Alabama	4	1.5%	43	1.7%	47	1.7%	2.2%	5.8%
Alaska	1	2.3%	23	5.4%	25	5.1%	4.3%	15.6%
Arizona	23	7.0%	361	10.9%	397	10.6%	8.2%	26.2%
Arkansas	5	3.8%	62	2.1%	70	2.2%	2.9%	8.1%
California	142	18.0%	2,793	17.0%	3,026	17.1%	17.4%	44.4%
Colorado	14	3.2%	315	7.5%	336	7.1%	5.5%	16.2%
Connecticut	10	5.1%	179	6.4%	196	6.4%	8.7%	23.3%
Delaware	3	5.9%	26	4.7%	31	5.0%	4.7%	13.5%
Dist of Columbia	2	5.0%	47	11.6%	49	10.9%	5.1%	20.6%
Florida	75	10.3%	2,008	16.6%	2,111	16.3%	12.3%	30.2%
Georgia	12	3.3%	195	3.6%	212	3.6%	5.5%	14.9%
Hawaii	4	8.2%	34	6.0%	39	6.3%	10.3%	24.2%
Idaho	5	8.2%	41	3.9%	46	4.1%	3.8%	11.0%
Illinois	23	4.7%	690	7.1%	729	7.1%	8.8%	23.9%
Indiana	7	2.3%	125	3.4%	136	3.3%	3.6%	10.0%
Iowa	4	2.3%	30	2.0%	34	2.0%	3.6%	8.9%
Kansas	7	3.8%	47	2.3%	56	2.5%	4.5%	11.7%
Kentucky	4	2.9%	34	1.1%	38	1.2%	2.4%	5.9%
Louisiana	7	2.9%	49	1.5%	57	1.6%	2.7%	7.6%
Maine	1	1.4%	21	2.2%	22	2.1%	1.5%	6.0%
Maryland	39	10.9%	258	6.7%	302	7.1%	7.8%	20.7%
Massachusetts	23	5.2%	340	6.3%	368	6.2%	10.1%	25.0%
Michigan	16	3.9%	162	2.8%	181	2.9%	3.7%	10.2%
Minnesota	7	2.2%	118	3.4%	128	3.3%	4.8%	12.2%
Mississippi	6	4.1%	13	0.7%	20	1.0%	1.5%	4.1%
Missouri	15	4.6%	61	1.4%	77	1.6%	2.1%	6.4%
Montana	0	0.0%	12	1.9%	12	1.8%	1.1%	4.6%
Nebraska	2	1.4%	18	1.2%	20	1.2%	4.7%	11.5%
Nevada	5	6.7%	98	9.4%	103	9.1%	11.0%	29.9%
New Hampshire	4	8.3%	27	2.6%	32	2.9%	2.3%	7.8%
New Jersey	32	8.4%	787	9.8%	825	9.7%	12.8%	32.3%
New Mexico	13	15.1%	240	17.1%	253	16.8%	9.3%	30.9%
New York	110	11.3%	2,359	12.8%	2,515	12.7%	13.5%	30.7%
North Carolina	17	3.6%	356	5.3%	380	5.2%	4.8%	12.7%
North Dakota	0	0.0%	6	1.0%	6	0.9%	2.4%	7.1%
Ohio	13	2.2%	162	2.1%	178	2.2%	2.7%	7.7%
Oklahoma	5	2.9%	82	3.3%	88	3.2%	4.0%	11.0%
Oregon	7	4.5%	199	8.6%	210	8.4%	5.5%	15.3%
Pennsylvania	17	2.9%	295	3.2%	313	3.2%	5.0%	12.3%
Rhode Island	1	2.0%	42	5.4%	43	5.1%	9.2%	22.0%
South Carolina	4	2.3%	93	2.9%	101	2.9%	2.6%	7.8%
South Dakota	1	1.5%	4	0.7%	5	0.8%	2.1%	7.4%
Tennessee	13	2.9%	94	2.4%	111	2.5%	3.2%	7.8%
Texas	93	10.2%	2,939	17.6%	3,056	17.2%	12.8%	35.1%
Utah	22	11.6%	103	6.1%	130	6.7%	5.2%	15.8%
Vermont	1	2.6%	14	2.8%	16	2.8%	1.2%	5.4%
Virginia	22	5.7%	222	4.8%	255	5.1%	6.0%	17.0%
Washington	30	8.5%	269	6.9%	304	7.1%	7.9%	21.1%
West Virginia	1	1.2%	9	0.9%	10	0.9%	0.8%	2.5%
Wisconsin	2	0.6%	146	3.8%	148	3.5%	3.2%	8.7%
Wyoming	1	4.8%	9	2.3%	10	2.4%	1.8%	6.3%
U.S. Subtotal	875	6.3%	16,660	8.2%	17,857	8.1%	8.4%	22.0%
Puerto Rico	20	83.3%	323	79.6%	354	78.3%	75.1%	95.3%
Other U.S. Terr.	0	0.0%	5	9.8%	6	9.7%	No Data	
Other Countries	43	30.5%	453	23.6%	658	24.3%	No Data	
Total	938	6.7%	17,441	8.5%	18,875	8.4%	No Data	

Sources: 2022 U.S. Census Bureau ACS and 2024 ASHA Dues Notice.

\*Note: The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.

**Table 4. ASHA Spanish-Language Service Providers (SSPs) and ACS Data on English Proficiency and Spanish Spoken at Home**

State	ASHA Audiologists		ASHA SLPs		ASHA Total*		ACS Language Data	
	# of SSPs	% of SSPs	# of SSPs	% of SSPs	# of SSPs	% of SSPs	English < Very Well	Spanish at Home
Alabama	2	0.7%	30	1.2%	32	1.1%	2.2%	3.5%
Alaska	0	0.0%	16	3.7%	16	3.3%	4.3%	3.5%
Arizona	13	4.0%	312	9.4%	335	8.9%	8.2%	19.8%
Arkansas	1	0.8%	49	1.6%	53	1.7%	2.9%	6.0%
California	63	8.0%	1,721	10.5%	1,846	10.4%	17.4%	28.3%
Colorado	6	1.4%	253	6.1%	266	5.7%	5.5%	11.0%
Connecticut	4	2.0%	119	4.2%	127	4.1%	8.7%	12.8%
Delaware	0	0.0%	19	3.4%	20	3.2%	4.7%	7.1%
Dist of Columbia	0	0.0%	32	7.9%	32	7.1%	5.1%	9.4%
Florida	51	7.0%	1,752	14.5%	1,825	14.0%	12.3%	22.2%
Georgia	3	0.8%	115	2.1%	122	2.1%	5.5%	8.1%
Hawaii	1	2.0%	10	1.8%	11	1.8%	10.3%	2.1%
Idaho	3	4.9%	32	3.1%	35	3.1%	3.8%	8.0%
Illinois	10	2.0%	464	4.8%	484	4.7%	8.8%	13.8%
Indiana	0	0.0%	83	2.2%	84	2.1%	3.6%	5.1%
Iowa	0	0.0%	18	1.2%	18	1.1%	3.6%	4.4%
Kansas	2	1.1%	34	1.7%	37	1.7%	4.5%	7.8%
Kentucky	0	0.0%	21	0.7%	21	0.6%	2.4%	2.8%
Louisiana	4	1.6%	34	1.1%	38	1.1%	2.7%	3.6%
Maine	0	0.0%	9	0.9%	9	0.9%	1.5%	0.8%
Maryland	13	3.6%	152	3.9%	165	3.9%	7.8%	8.9%
Massachusetts	8	1.8%	173	3.2%	182	3.1%	10.1%	9.6%
Michigan	1	0.2%	79	1.4%	80	1.3%	3.7%	3.0%
Minnesota	5	1.6%	75	2.1%	81	2.1%	4.8%	3.8%
Mississippi	1	0.7%	7	0.4%	8	0.4%	1.5%	2.4%
Missouri	7	2.1%	41	0.9%	49	1.0%	2.1%	2.7%
Montana	0	0.0%	8	1.3%	8	1.2%	1.1%	1.4%
Nebraska	0	0.0%	12	0.8%	12	0.7%	4.7%	7.3%
Nevada	3	4.0%	66	6.3%	69	6.1%	11.0%	20.6%
New Hampshire	0	0.0%	17	1.7%	18	1.7%	2.3%	2.7%
New Jersey	11	2.9%	389	4.8%	400	4.7%	12.8%	16.7%
New Mexico	8	9.3%	219	15.6%	227	15.1%	9.3%	24.8%
New York	36	3.7%	1,278	6.9%	1,336	6.8%	13.5%	14.6%
North Carolina	5	1.1%	281	4.2%	291	4.0%	4.8%	7.9%
North Dakota	0	0.0%	6	1.0%	6	0.9%	2.4%	2.3%
Ohio	3	0.5%	89	1.2%	92	1.1%	2.7%	2.5%
Oklahoma	2	1.2%	62	2.5%	64	2.3%	4.0%	7.8%
Oregon	4	2.6%	153	6.6%	161	6.4%	5.5%	9.0%
Pennsylvania	4	0.7%	178	2.0%	183	1.9%	5.0%	5.6%
Rhode Island	1	2.0%	29	3.7%	30	3.6%	9.2%	12.7%
South Carolina	1	0.6%	68	2.1%	72	2.1%	2.6%	4.7%
South Dakota	0	0.0%	0	0.0%	0	0.0%	2.1%	2.4%
Tennessee	2	0.5%	66	1.7%	69	1.6%	3.2%	4.4%
Texas	61	6.7%	2,619	15.7%	2,697	15.2%	12.8%	28.3%
Utah	11	5.8%	76	4.5%	89	4.6%	5.2%	10.6%
Vermont	0	0.0%	7	1.4%	7	1.2%	1.2%	1.2%
Virginia	5	1.3%	124	2.7%	136	2.7%	6.0%	7.5%
Washington	6	1.7%	160	4.1%	168	3.9%	7.9%	8.8%
West Virginia	0	0.0%	7	0.7%	7	0.6%	0.8%	1.2%
Wisconsin	2	0.6%	121	3.1%	123	2.9%	3.2%	4.6%
Wyoming	0	0.0%	7	1.8%	7	1.6%	1.8%	4.8%
U.S. Subtotal	20	83.3%	322	79.3%	353	78.1%	8.4%	13.3%
Puerto Rico	0	0.0%	2	3.9%	2	3.2%	75.1%	95.1%
Other U.S. Terr.	363	2.6%	11,692	5.7%	12,248	5.5%	No Data	
Other Countries	4	2.8%	68	3.5%	96	3.5%	No Data	
Total	387	2.8%	12,084	5.9%	12,699	5.7%	No Data	

Sources: 2022 U.S. Census Bureau ACS and 2024 ASHA Dues Notice.

\*Note: The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.