

## Highlights and Trends: ASHA Counts for Year End 2004

### Constituents -- How many are there? How have the numbers changed?

- ◆ ASHA currently represents **118,437** speech-language pathologists, audiologists, and speech, language, and hearing scientists. Compared to year end 2003 counts (114,035), this number has increased by 4,402 or 3.9%. Of this number, **113,445** are members.
- The number of members without certification has continued to decrease. There are now **364** individuals in this category, 2 fewer than at year end 2003 (366).
- In addition, **243** individuals in 37 countries are affiliated with ASHA.
- **Audiologists.** The number of certified *members* at year end 2004 is **11,684**, an increase of 118 individuals from year end 2003 (11,566). Certified *nonmembers* decreased to **1,215** from 1,250 since year end 2003. Nonmember certificate holders constitute 9.4% of all certified audiologists at year end 2004 compared to 9.8% at year end 2003.
- **Speech-Language Pathologists.** The number of certified *members* increased from 94,312 to **98,334** between year end 2003 and year end 2004, while certified *nonmembers* decreased from 3,641 to **3,478**. Nonmember certificate holders constitute 3.4% of all certified speech-language pathologists at year end 2004, compared to 3.7% at year end 2003 and 6.3% in 1997.
- **Dual Certification.** Individuals holding dual certification decreased from 1,383 at year end 2003 to **1,371** at the end of 2004.
- **In Process.** At year end 2004, in-process constituents numbered **1,747** compared to 1,273 a year earlier, an increase of 37.2%.

### Demographics -- Who are they?

- ◆ Males currently comprise 4.5% of speech-language pathologists, 18.7% of audiologists, and 29.3% of those with dual certification. Overall, the proportion of male ASHA constituents has declined steadily from 8.3% in 1997 to 7.7% in 1999, 7.2% in 2001, 6.7% in 2003, and 6.5% at year end 2004.
- ◆ Approximately 7.1% of ASHA members, nonmember certificate holders, and international affiliates are members of a racial minority (compared to 24.9% of the U.S. population according to the 2000 Census), including 2.8% who have self identified as multiracial (compared to 2.4% of the U.S. population). Additionally, 2.8% identified their ethnicity as Hispanic or Latino, compared to 12.5% of the U.S. population.
- ◆ Approximately 15.9% of ASHA members, nonmember certificate holders, and international affiliates (specifically, 14.6% of audiologists, 15.3% of speech-language pathologists, and 52.9% of those with dual certification) are 55 years old or older.

**Table 1**

**American Speech-Language-Hearing Association  
Summary Membership and Affiliation Counts  
January 1 through December 31, 2004**

Status	CCC in Speech	CCC in Audiology	Dual CCC	Certified Subtotal	In Process	Not Certified	Total
Member Only	0	0	0	0	0	364	<b>364</b>
Member/Certificate Holder	98,334	11,684	1,325	111,343	1,738	0	<b>113,081</b>
ASHA Membership Subtotal	98,334	11,684	1,325	111,343	1,738	364	<b>113,445</b>
Non-Member Certificate Holder	3,478	1,215	46	4,739	9	0	<b>4,748</b>
International Affiliate	0	0	0	0	0	244	<b>244</b>
Grand Total	<b>101,812</b>	<b>12,899</b>	<b>1,371</b>	<b>116,082</b>	<b>1,747</b>	<b>608</b>	<b>118,437</b>

Table 2

**American Speech-Language-Hearing Association  
Affiliation by State and Certification Status  
For the Period January 1 through December 31, 2004**

	CCC in Speech	CCC in Audiology	Dual CCC	Certified Subtotal	In Process	Not Certified	Total
Alabama	1,085	202	21	1,308	16	0	1,324
Alaska	230	28	7	265	3	0	268
Arizona	1,552	255	19	1,826	32	4	1,862
Arkansas	1,424	123	9	1,556	30	1	1,587
California	7,826	978	98	8,902	144	27	9,073
Colorado	1,803	337	32	2,172	18	6	2,196
Connecticut	1,644	197	20	1,861	36	4	1,901
Delaware	241	37	6	284	0	0	284
Dst of Columbia	174	39	3	216	2	1	219
Florida	5,505	615	95	6,215	91	18	6,324
Georgia	2,745	285	19	3,049	39	4	3,092
Hawaii	358	45	8	411	4	0	415
Idaho	441	58	7	506	7	0	513
Illinois	5,082	578	52	5,712	95	14	5,821
Indiana	1,775	284	25	2,084	21	7	2,112
Iowa	859	181	16	1,056	6	7	1,069
Kansas	1,197	151	15	1,363	33	8	1,404
Kentucky	1,458	120	10	1,588	27	2	1,617
Louisiana	1,675	197	34	1,906	36	5	1,947
Maine	586	51	4	641	9	2	652
Maryland	2,406	314	49	2,769	23	7	2,799
Massachusetts	3,186	352	40	3,578	36	16	3,630
Michigan	3,074	496	30	3,600	36	9	3,645
Minnesota	1,925	314	14	2,253	42	10	2,305
Mississippi	936	118	12	1,066	16	0	1,082
Missouri	2,444	252	24	2,720	38	5	2,763
Montana	257	21	15	293	5	0	298
Nebraska	788	103	9	900	17	4	921
Nevada	457	49	2	508	10	1	519
New Hampshire	600	54	5	659	6	0	665
New Jersey	3,380	369	41	3,790	48	10	3,848
New Mexico	974	92	17	1,083	8	1	1,092
New York	9,724	915	126	10,765	198	38	11,001
North Carolina	3,074	357	47	3,478	65	8	3,551
North Dakota	325	33	1	359	2	2	363
Ohio	3,692	661	46	4,399	72	18	4,489
Oklahoma	1,333	121	13	1,467	25	1	1,493
Oregon	1,107	161	24	1,292	9	2	1,303
Pennsylvania	4,226	565	85	4,876	62	12	4,950
Rhode Island	486	63	4	553	7	2	562
South Carolina	1,241	122	10	1,373	43	3	1,419
South Dakota	275	35	6	316	2	0	318
Tennessee	1,724	316	20	2,060	30	9	2,099
Texas	6,260	712	84	7,056	118	10	7,184
Utah	673	146	18	837	16	4	857
Vermont	335	29	5	369	2	2	373
Virginia	2,474	331	36	2,841	44	12	2,897
Washington	1,871	365	22	2,258	23	9	2,290
West Virginia	615	103	14	732	7	1	740
Wisconsin	2,544	287	24	2,855	39	11	2,905
Wyoming	206	29	5	240	4	1	245
U.S Subtotal	100,272	12,646	1,348	114,266	1,702	318	116,286
Outside U.S.	1,540	253	23	1,816	45	290	2,151
<b>Total</b>	<b>101,812</b>	<b>12,899</b>	<b>1,371</b>	<b>116,082</b>	<b>1,747</b>	<b>608</b>	<b>118,437</b>

Table 3

**American Speech-Language-Hearing Association  
Affiliation by State and Category of Affiliation  
For the Period January 1 through December 31, 2004**

	Member Only	Member/ Certificate Holder	Membership Sub-Total	Non-Member Certificate Holder	International Affiliate	Total
Alabama	0	1,258	1,258	66	0	1,324
Alaska	0	259	259	9	0	268
Arizona	4	1,798	1,802	60	0	1,862
Arkansas	1	1,525	1,526	61	0	1,587
California	27	8,628	8,655	418	0	9,073
Colorado	6	2,041	2,047	149	0	2,196
Connecticut	4	1,854	1,858	43	0	1,901
Delaware	0	276	276	8	0	284
Dst of Columbia	1	217	218	1	0	219
Florida	18	6,106	6,124	200	0	6,324
Georgia	4	2,964	2,968	124	0	3,092
Hawaii	0	403	403	12	0	415
Idaho	0	501	501	12	0	513
Illinois	14	5,582	5,596	225	0	5,821
Indiana	7	2,016	2,023	89	0	2,112
Iowa	7	1,014	1,021	48	0	1,069
Kansas	8	1,342	1,350	54	0	1,404
Kentucky	2	1,553	1,555	62	0	1,617
Louisiana	5	1,855	1,860	87	0	1,947
Maine	2	635	637	15	0	652
Maryland	7	2,687	2,694	105	0	2,799
Massachusetts	16	3,539	3,555	75	0	3,630
Michigan	9	3,484	3,493	152	0	3,645
Minnesota	10	2,151	2,161	144	0	2,305
Mississippi	0	1,034	1,034	48	0	1,082
Missouri	5	2,637	2,642	121	0	2,763
Montana	0	287	287	11	0	298
Nebraska	4	879	883	38	0	921
Nevada	1	508	509	10	0	519
New Hampshire	0	650	650	15	0	665
New Jersey	10	3,703	3,713	135	0	3,848
New Mexico	1	1,037	1,038	54	0	1,092
New York	38	10,666	10,704	297	0	11,001
North Carolina	8	3,418	3,426	125	0	3,551
North Dakota	2	349	351	12	0	363
Ohio	18	4,204	4,222	267	0	4,489
Oklahoma	1	1,433	1,434	59	0	1,493
Oregon	2	1,239	1,241	62	0	1,303
Pennsylvania	12	4,711	4,723	227	0	4,950
Rhode Island	2	545	547	15	0	562
South Carolina	3	1,351	1,354	65	0	1,419
South Dakota	0	308	308	10	0	318
Tennessee	9	1,992	2,001	98	0	2,099
Texas	10	6,866	6,876	308	0	7,184
Utah	4	811	815	42	0	857
Vermont	2	364	366	7	0	373
Virginia	12	2,759	2,771	126	0	2,897
Washington	9	2,175	2,184	106	0	2,290
West Virginia	1	698	699	41	0	740
Wisconsin	11	2,729	2,740	165	0	2,905
Wyoming	1	240	241	4	0	245
U.S Subtotal	318	111,281	111,599	4,687	0	116,286
Outside U.S.	46	1,800	1,846	61	244	2,151
<b>Total</b>	<b>364</b>	<b>113,081</b>	<b>113,445</b>	<b>4,748</b>	<b>244</b>	<b>118,437</b>

**Table 4**

**American Speech-Language-Hearing Association  
Summary Membership and Affiliation Counts  
January 1 through December 31, 2004**

Ethnicity	CCC in Speech	CCC in Audiology	Dual CCC	Certified Subtotal	In Process	Not Certified	Total
Hispanic or Latino	1,791	148	10	1,949	19	17	<b>1,985</b>
Not Hispanic or Latino	60,007	7,250	628	67,885	574	355	<b>68,814</b>
Not specified	40,014	5,501	733	46,248	1,154	236	<b>47,638</b>
<b>Total</b>	<b>101,812</b>	<b>12,899</b>	<b>1,371</b>	<b>116,082</b>	<b>1,747</b>	<b>608</b>	<b>118,437</b>

Race	CCC in Speech	CCC in Audiology	Dual CCC	Certified Subtotal	In Process	Not Certified	Total
American Indian/Alaska Native (only)	164	21	1	186	4	1	<b>191</b>
Asian (only)	892	181	14	1,087	20	34	<b>1,141</b>
Black or African-American (only)	1,472	130	11	1,613	30	10	<b>1,653</b>
Native Hawaiian/ Other Pacific Islander (only)	67	6	0	73	2	0	<b>75</b>
White (only)	57,557	6,840	587	64,984	557	306	<b>65,847</b>
Multi-racial	1,716	236	25	1,977	4	21	<b>2,002</b>
Not specified	39,944	5,485	733	46,162	1,130	236	<b>47,528</b>
<b>Total</b>	<b>101,812</b>	<b>12,899</b>	<b>1,371</b>	<b>116,082</b>	<b>1,747</b>	<b>608</b>	<b>118,437</b>

TABLE 5

DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS  
 JANUARY 1 THROUGH DECEMBER 31, 2004  
 TOTAL *n* = 118,437

<b>Employment Status</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =79,795)
Employed Full-Time	73.1 %
Employed Part-Time	18.7 %
On Leave of Absence	1.2 %
Unemployed/Seeking Work	1.7 %
Unemployed/Not Seeking Work	3.4 %
Retired	1.9 %

<b>Race</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =70,909)
American Indian or Alaska Native	0.3 %
Asian	1.6 %
Black or African-American	2.3 %
Native Hawaiian or Other Pacific Islander	0.1 %
White	92.9 %
Multi-racial	2.8 %

<b>Primary Employment Facility</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =89,808)
Educational Facility <b>(54.5%)</b>	
School <b>(49.8%)</b>	
Special School	2.3 %
Preschool	8.5 %
Elementary School	22.3 %
Secondary School	2.7 %
Several Schools	13.2 %
Schools, Unspecified	0.8 %
College/University	4.7 %
Health Care Facility (HCF) <b>(39.6%)</b>	
Hospital Facility	15.4 %
Residential HCF <b>(6.9%)</b>	
Skilled Nursing Facility	5.7 %
Other Residential Facility	1.3 %
Nonresidential HCF <b>(17.3%)</b>	
Home Health	3.8 %
Private Physician's Office	2.7 %
SLP's or AUD's Office	5.0 %
Speech & Hearing Center	2.5 %
Other Nonresidential Facility	3.2 %
All Other Facilities	5.8 %

<b>Ethnicity</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =70,799)
Hispanic or Latino	2.8 %
Not Hispanic or Latino	97.2 %

<b>Primary Employment Function</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =90,837)
Clinical Service Provider	81.5 %
Teacher <b>(6.2%)</b>	
Special Education Teacher	3.2 %
College/University Professor	2.9 %
Researcher	0.6 %
Consultant	2.1 %
Doctoral Candidate	0.3 %
Administrator <b>(8.0%)</b>	
Administrator/Exec. Officer	1.9 %
Chair/Dept. Head/Manager	3.0 %
Supervisor of Clinical Activity	1.5 %
Other Director/Supervisor	1.6 %
Other Position	1.3 %

<b>Private Practice</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =95,034)
Not Employed in Private Practice	82.2 %
Employed Full-Time	7.3 %
Employed Part-Time	10.5 %

<b>Age</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =91,618)
34 and younger	24.3 %
35 – 44	28.2 %
45 – 54	31.6 %
55 – 64	12.4 %
65 and older	3.5 %

<b>Gender</b> <i>(Source: Multiple sources prior to 1996)</i>	( <i>n</i> =104,608)
Female	93.5 %
Male	6.5 %

These counts include individuals who were ASHA members, nonmember certificate holders, or international affiliates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n*=respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact the Surveys and Information unit at (301) 897-5700, extensions 4175 or 4285.

**TABLE 6**  
**DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS**  
**CERTIFIED IN AUDIOLOGY ONLY**  
**JANUARY 1 THROUGH DECEMBER 31, 2004**  
**TOTAL *n* = 12,899**

<b>Employment Status</b> <i>(Source: Dues Notice 2003)</i>	<i>(n=9,132)</i>
Employed Full-Time	74.9 %
Employed Part-Time	18.0 %
On Leave of Absence	0.7 %
Unemployed/Seeking Work	1.9 %
Unemployed/Not Seeking Work	3.0 %
Retired	1.4 %

<b>Race</b> <i>(Source: Dues Notice 2004)</i>	<i>(n=7,414)</i>
American Indian or Alaska Native	0.3 %
Asian	2.4 %
Black or African-American	1.8 %
Native Hawaiian or Other Pacific Islander	0.1 %
White	92.3 %
Multi-racial	3.2 %

<b>Primary Employment Facility</b> <i>(Source: Dues Notice 2003)</i>	<i>(n=10,013)</i>
Educational Facility <b>(17.1%)</b>	
School <b>(9.6%)</b>	
Special School	1.5 %
Preschool	0.5 %
Elementary School	1.1 %
Secondary School	0.1 %
Several Schools	6.2 %
Schools, Unspecified	0.2 %
College/University	7.5 %
Health Care Facility (HCF) <b>(72.3%)</b>	
Hospital Facility	23.6 %
Residential HCF <b>(1.4%)</b>	
Skilled Nursing Facility	0.5 %
Other Residential Facility	0.9 %
Nonresidential HCF <b>(47.3%)</b>	
Home Health	0.2 %
Private Physician's Office	22.2 %
SLP's or AUD's Office	13.7 %
Speech & Hearing Center	5.7 %
Other Nonresidential Facility	5.5 %
All Other Facilities	10.5 %

<b>Ethnicity</b> <i>(Source: Dues Notice 2004)</i>	<i>(n=7,398)</i>
Hispanic or Latino	2.0 %
Not Hispanic or Latino	98.0 %

<b>Primary Employment Function</b> <i>(Source: Dues Notice 2003)</i>	<i>(n=10,285)</i>
Clinical Service Provider	80.1 %
Teacher <b>(5.0%)</b>	
Special Education Teacher	0.7 %
College/University Professor	4.3 %
Researcher	1.6 %
Consultant	2.4 %
Doctoral Candidate	0.5 %
Administrator <b>(8.8%)</b>	
Administrator/Exec. Officer	2.0 %
Chair/Dept. Head/Manager	3.7 %
Supervisor of Clinical Activity	0.9 %
Other Director/Supervisor	2.1 %
Other Position	1.5 %

<b>Private Practice</b> <i>(Source: Dues Notice 2003)</i>	<i>(n=10,689)</i>
Not Employed in Private Practice	74.1 %
Employed Full-Time	15.9 %
Employed Part-Time	10.0 %

<b>Age</b> <i>(Source: Dues Notice 2004)</i>	<i>(n=10,425)</i>
34 and younger	22.1 %
35 – 44	31.0 %
45 – 54	32.3 %
55 – 64	12.1 %
65 and older	2.5 %

<b>Gender</b> <i>(Source: Multiple sources prior to 1996)</i>	<i>(n=11,547)</i>
Female	81.3 %
Male	18.7 %

These counts include individuals who were ASHA members, nonmember certificate holders, or international affiliates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n*=respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact the Surveys and Information unit at (301) 897-5700, extensions 4175 or 4285.

TABLE 7

DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS  
 CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY  
 JANUARY 1 THROUGH DECEMBER 31, 2004  
 TOTAL *n* = 101,812

<b>Employment Status</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =68,943)
Employed Full-Time	73.0 %
Employed Part-Time	19.0 %
On Leave of Absence	1.3 %
Unemployed/Seeking Work	1.6 %
Unemployed/Not Seeking Work	3.5 %
Retired	1.6 %

<b>Race</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =61,868)
American Indian or Alaska Native	0.3 %
Asian	1.4 %
Black or African-American	2.4 %
Native Hawaiian or Other Pacific Islander	0.1 %
White	93.0 %
Multi-racial	2.8 %

<b>Primary Employment Facility</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =78,038)
Educational Facility <b>(59.4%)</b>	
School <b>(55.5%)</b>	
Special School	2.4 %
Preschool	9.7 %
Elementary School	25.3 %
Secondary School	3.0 %
Several Schools	14.2 %
Schools, Unspecified	0.8 %
College/University	3.9 %
Health Care Facility (HCF) <b>(35.4%)</b>	
Hospital Facility	14.4 %
Residential HCF <b>(7.7%)</b>	
Skilled Nursing Facility	6.4 %
Other Residential Facility	1.3 %
Nonresidential HCF <b>(13.3%)</b>	
Home Health	4.3 %
Private Physician's Office	0.2 %
SLP's or AUD's Office	3.8 %
Speech & Hearing Center	2.1 %
Other Nonresidential Facility	2.9 %
All Other Facilities	5.1 %

<b>Ethnicity</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =61,798)
Hispanic or Latino	2.9 %
Not Hispanic or Latino	97.1 %

<b>Primary Employment Function</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =78,758)
Clinical Service Provider	82.3 %
Teacher <b>(6.0%)</b>	
Special Education Teacher	3.6 %
College/University Professor	2.4 %
Researcher	0.3 %
Consultant	2.0 %
Doctoral Candidate	0.3 %
Administrator <b>(7.8%)</b>	
Administrator/Exec. Officer	1.9 %
Chair/Dept. Head/Manager	2.8 %
Supervisor of Clinical Activity	1.6 %
Other Director/Supervisor	1.5 %
Other Position	1.2 %

<b>Private Practice</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =82,135)
Not Employed in Private Practice	83.3 %
Employed Full-Time	6.2 %
Employed Part-Time	10.5 %

<b>Age</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =79,316)
34 and younger	25.1 %
35 – 44	28.2 %
45 – 54	31.5 %
55 – 64	12.2 %
65 and older	3.1 %

<b>Gender</b> <i>(Source: Multiple sources prior to 1996)</i>	( <i>n</i> =90,538)
Female	95.5 %
Male	4.5 %

These counts include individuals who were ASHA members, nonmember certificate holders, or international affiliates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n*=respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact the Surveys and Information unit at (301) 897-5700, extensions 4175 or 4285.

TABLE 8

DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS  
 CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY  
 JANUARY 1 THROUGH DECEMBER 31, 2004  
 TOTAL *n* = 1,371

<b>Employment Status</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =1,215)
Employed Full-Time	67.0 %
Employed Part-Time	13.2 %
On Leave of Absence	0.7 %
Unemployed/Seeking Work	1.4 %
Unemployed/Not Seeking Work	1.9 %
Retired	15.8 %

<b>Race</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> = 638)
American Indian or Alaska Native	0.2 %
Asian	2.2 %
Black or African-American	1.7 %
Native Hawaiian or Other Pacific Islander	0.0 %
White	92.0 %
Multi-racial	3.9 %

<b>Primary Employment Facility</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =1,051)
Educational Facility <b>42.7(%)</b>	
School <b>(27.3%)</b>	
Special School	2.9 %
Preschool	3.4 %
Elementary School	8.5 %
Secondary School	1.7 %
Several Schools	10.3 %
Schools, Unspecified	0.5 %
College/University	15.4 %
Health Care Facility (HCF) <b>(47.7%)</b>	
Hospital Facility	14.2 %
Residential HCF <b>(5.0%)</b>	
Skilled Nursing Facility	3.4 %
Other Residential Facility	1.6 %
Nonresidential HCF <b>(28.4%)</b>	
Home Health	2.6 %
Private Physician's Office	5.7 %
SLP's or AUD's Office	12.5 %
Speech & Hearing Center	4.9 %
Other Nonresidential Facility	2.9 %
All Other Facilities	9.6 %

<b>Ethnicity</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =638)
Hispanic or Latino	1.6 %
Not Hispanic or Latino	98.4 %

<b>Primary Employment Function</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =1,091)
Clinical Service Provider	65.0 %
Teacher <b>(12.8%)</b>	
Special Education Teacher	1.9 %
College/University Professor	10.9 %
Researcher	1.4 %
Consultant	5.2 %
Doctoral Candidate	0.4 %
Administrator <b>(14.1%)</b>	
Administrator/Exec. Officer	3.6 %
Chair/Dept. Head/Manager	7.6 %
Supervisor of Clinical Activity	1.2 %
Other Director/Supervisor	1.7 %
Other Position	1.1 %

<b>Private Practice</b> <i>(Source: Dues Notice 2003)</i>	( <i>n</i> =1,176)
Not Employed in Private Practice	69.4 %
Employed Full-Time	15.1 %
Employed Part-Time	15.6 %

<b>Age</b> <i>(Source: Dues Notice 2004)</i>	( <i>n</i> =1,258)
34 and younger	2.8 %
35 – 44	13.1 %
45 – 54	31.2 %
55 – 64	23.2 %
65 and older	29.7 %

<b>Gender</b> <i>(Source: Multiple sources prior to 1996)</i>	( <i>n</i> =1,346)
Female	70.7 %
Male	29.3 %

These counts include individuals who were ASHA members, nonmember certificate holders, or international affiliates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n*=respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact the Surveys and Information unit at (301) 897-5700, extensions 4175 or 4285.