American Speech-Language-Hearing Association Subcommittee on Labor, Health and Human Services, Education and Related Agencies Committee on Appropriations United States Senate

May 24, 2024

Chair Baldwin and Ranking Member Capito: The American Speech-Language-Hearing Association (ASHA) thanks you for the opportunity to submit testimony on the Fiscal Year (FY) 2025 Labor, Health and Human Services, Education and Related Agencies appropriations bill. My name is Tena L. McNamara, AuD, CCC-A/SLP, ASHA's president for 2024. I offer ASHA's support for the following programmatic funding and language requests for the U.S. Department of Education (ED) and Health & Human Services (HHS):

- \$14.4 billion for the Individuals with Disabilities Education Act (IDEA) Part B State Grants, \$425 million for IDEA Part B Section 619 Preschool Grants, \$545 million for IDEA Part C Infants and Toddlers with Disabilities, and \$125 million for IDEA Part D section 662 personnel preparation grants within the Department of Education.
- Guidance from ED to state educational agencies (SEAs) and local educational agencies (LEAs) regarding the use of funds to ensure highly qualified educators are compensated commensurate with education level and professional certifications.
- \$1 million for the establishment of a communication/speech disorders technical assistance center within ED.
- \$10.7 million for the Centers for Disease Control and Prevention (CDC) and \$18.8 million for the Health Resources and Services Administration (HRSA) for Early Hearing Detection and Intervention programs within HHS.
- \$8 million for the Health Resources and Services Administration allied health workforce program.
- \$536 million for the National Institute on Deafness and Other Communication Disorders and \$119 million for the National Institute on Disability, Independent Living, and Rehabilitation Research for communication sciences disorder research.

Individuals with Disabilities Education Act

Children and youth (ages 3-21) with disabilities receive special education and related services under IDEA Part B, and infants and toddlers (birth-2 years old) with disabilities and their families receive early intervention services under IDEA Part C. Congress must continue to make appropriate investments in IDEA to ensure children with disabilities receive the free appropriate public education (FAPE) they are entitled to under law.

The proposed IDEA funding increase would help school-based personnel better meet the needs of students with disabilities. This critical program serves more than 8 million children in our nation's schools, including students with communication disorders.¹ Flat and unpredictable annual funding of the IDEA program threatens the ability to deliver FAPE for students with disabilities and leaves states with unfunded federal mandates. Unfortunately, the additional funding states must provide to make up the difference leaves less money to recruit and retain educational audiologists and school-based speech-language pathologists (SLPs) when schools across the country are facing a dramatic shortage of specialized instructional support personnel whose pay is not commensurate with their education and qualifications. This critical federal

funding would help ensure students with disabilities receive the necessary services and supports to which they are entitled and provide flexibility to more appropriately compensate highly skilled services providers in educational settings. ASHA supports the Administration's FY 2025 budget request for IDEA at the levels identified above to ensure students with disabilities can continue to access needed services.

<u>Department of Education Guidance on Compensation of Specialized Instructional Support</u> <u>Personnel</u>

In 2023, ED launched the "Raise the Bar: Lead the World" initiative to advance educational equity and excellence by focusing on proven strategies for educational success for every child in school. One of its focus areas seeks to "boldly improve learning conditions" in part by working in partnership with states and school districts to eliminate educator shortages in our nation's schools.

While the COVID-19 pandemic is behind us, data from the Bureau of Labor Statistics shows there are 1.2% – or 95,000 – fewer public education employees supporting students compared to pre-pandemic levels.² Among specialized instructional support personnel, which includes educational audiologists and school-based SLPs, the shortage is even more acute.

To augment the ED's efforts to address the educator shortage, we urge the Subcommittee to adopt the following report language:

The Committee notes the impact that educator shortages have on learning and recovery of COVID learning losses, particularly among highly qualified educators such as speech-language pathologists and audiologists. Consistent with the Department's Raise the Bar: Lead the World initiative, we encourage the Department to provide guidance to SEAs and LEAs on the use of funds to ensure that highly qualified educators, including specialized instructional support personnel and related service providers, are compensated commensurate with their level of education and professional certifications.

Communication/Speech Disorder Technical Assistance Center

Speech-language pathology services are highly utilized by students served under IDEA. According to ED's *Annual Report to Congress on the Implementation of IDEA, 2023*, speech or language impairments represent one of the most prevalent disability category of services provided under IDEA Part B: 34% of children ages 3-5 and 16.6% of students ages 6-21.³ Establishing and funding a Communication/Speech Disorders Technical Assistance (TA) center would help school-based SLPs and educational audiologists better address the needs of the significant population of students receiving speech-language services. Such a center would provide resources, guidance, and best practice pertaining to the assessment and treatment to habilitate the communication disorders; identify and develop free or low-cost evidence-based tools and model programs; gather evidence-based information and/or data related to speechlanguage pathology clinical and professional issues, including delivery models, identification and utilization of appropriate workspaces, and caseload and workload management; and provide support and guidance on the utilization of federal funding to support capacity to circumvent staffing shortages for speech-language providers.

The House Committee on Appropriations has previously recognized the value of a Communication/Speech Disorders TA center by including language in the report to accompany the FY 2023 funding bill (H. Rept. 117-403) encouraging ED to offer technical assistance to support students with speech-language disorders within school settings. **ASHA urges the**

Subcommittee to further enhance this language by providing \$1,000,000 for ED to formally establish and operate a TA center dedicated to communication/speech disorders.

Early Hearing Detection and Intervention Act

The Early Hearing Detection and Intervention (EHDI) Act is one of the nation's most important public health programs, offering early hearing screening and intervention to all newborns, infants, and young children in every state and territory. Since Congress first authorized EHDI in 2000, it has been instrumental in increasing newborn hearing screening rates from 46% to 98% in 2021.⁴ Early detection of hearing loss, and resulting diagnosis and intervention, can dramatically improve a child's chances to succeed professionally, academically, and socially. ASHA appreciates the Committee's recognition of disparities in access to pediatric hearing health care by including language in H. Rept. 117-403 to encourage the CDC to expand its work to improve surveillance, ensure access to timely identification of congenital and acquired hearing loss, and enhance the connection to follow-up services, particularly among racial and ethnic minority populations.

ASHA also applauds Congress for enacting S. 4052, the Early Hearing Detection and Intervention Act (Public Law 117-241), which reauthorized the EHDI program for five years and requires the Government Accountability Office (GAO) to conduct a study assessing program performance and efforts to ensure that newborns, infants, and young children have access to timely hearing screenings, and importantly, early interventions, particularly for medically underserved populations, including racial and ethnic minorities.

ASHA urges the Subcommittee to provide identified levels of funding for newborn hearing screenings authorized by the Early Hearing Detection and Intervention Act (Public Law 117-241) to ensure that all children with hearing loss receive timely screening, diagnosis, and intervention services, and include report language highlighting the importance of timely completion of the GAO study.

Allied Health Workforce Diversity

Studies have demonstrated that patients who receive care from members of their own racial and ethnic background generally have better outcomes, and health professionals from underrepresented and minority backgrounds are more likely to practice in medically underserved areas.⁵ ASHA appreciates the enactment of Section 2224 of the Consolidated Appropriations Act, 2023, (Public Law 117-328) to expand the allied health professional education program within HRSA to increase educational opportunities for audiology and speech-language pathology students from disadvantaged backgrounds and for individuals who are underrepresented in such professions. This program would provide grants to increase the participation and retention of diverse students in programs that train and educate audiologists and SLPs through scholarships and stipends, preparatory resources, and support to retain and successfully graduate students. **ASHA urges the Subcommittee to appropriate \$8,000,000 to fund this program within HRSA and to adopt the following report language:**

"Provided further, that of the funds made available under this heading, \$8,000,000 shall be available to make grants to accredited educational programs to increase educational opportunities in physical therapy, occupational therapy, respiratory therapy, audiology, and speech-language pathology professions, which may include offering scholarships or stipends and carrying out other activities to improve retention, for individuals from disadvantaged backgrounds or individuals who are underrepresented in such professions."

Conclusion

Thank you for the opportunity to provide this testimony for the record. ASHA appreciates the Subcommittee's past investments in these critical education and health programs and urges continued support at the recommended funding levels. These investments are crucial to ensuring SLPs and audiologists can meet the hearing, balance, speech, language, swallowing, and cognition-related needs of your constituents regardless of age or setting. If you or your staff have any questions, please contact Kevin Stutman, ASHA's associate director of federal affairs, at <u>kstutman@asha.org</u>.

¹ U.S. Department of Education. (n.d.). *About IDEA*. <u>https://sites.ed.gov/idea/about-idea/</u>.

² Bureau of Labor Statistics, U.S. Department of Labor. *Employment, Hours, and Earnings from the Current Employment Statistics survey (National)*. <u>https://www.bls.gov/webapps/legacy/cesbtab1.htm</u>.

 ³ U.S. Department of Education, Office of Special Education and Rehabilitative Services, Office of Special Education Programs, 45th Annual Report to Congress on the Implementation of the Individuals with Disabilities Education Act, 2023, Washington, D.C. 2024. <u>https://sites.ed.gov/idea/files/45th-arc-for-idea.pdf</u>.
⁴ U.S. Centers for Disease Control and Prevention. (2023). 2021 Summary of National CDC EHDI Data. https://www.cdc.gov/ncbddd/hearingloss/2021-data/01-data-summary.html.

⁵ U.S. Government Accountability Office. (2009). Graduate Medical Education: Trends in Training and Student Debt, 09-438R. <u>https://www.gao.gov/assets/gao-09-438r.pdf</u>.