American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Consolidated Financial Statements
Year Ended December 31, 2022

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member
of BDO International Limited, a UK company limited by guarantee.

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

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Year Ended December 31, 2022

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Contents

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Independent Auditor's Report

Audit Committee
American Speech-Language-Hearing Association and
National Student Speech Language Hearing Association (Affiliate)
Rockville, Maryland

Opinion

We have audited the consolidated financial statements of **American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)** (the Association), which comprise the consolidated statement of financial position as of December 31, 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Association as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Association and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

BDO USA, LLP

April 28, 2023

Consolidated Financial Statements

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Consolidated Statement of Financial Position

December 31,		2022
Assets		
Cash and cash equivalents	$	63,211,169
Accounts receivable, net		636,175
Accrued interest receivable		124,788
Receivable from affiliates		40,527
Prepaid expenses		560,392
Investments		63,416,564
Other assets		437,537
Right of use asset - finance lease		264,628
Right of use asset - operating lease		490,309
Property and equipment, net		36,207,728
Total assets	$	165,389,817
Liabilities and net assets		
Liabilities		
Accounts payable - trade	$	1,908,163
Payable to affiliates		5,027,446
Accrued salaries and accumulated leave		5,154,498
Postretirement insurance payable		6,136,994
Retirement fund payable		5,861,515
Self-insured medical plan obligation		592,100
Swap interest payable		4,480
Lease liability - finance lease		292,414
Lease liability - operating lease		493,642
Interest rate swap		337,227
Deferred compensation liability		429,687
Deferred revenue		43,719,480
Total liabilities		69,957,646
Commitments and contingencies		
Net assets without donor restrictions		95,432,171
Total liabilities and net assets	$	165,389,817

See accompanying notes to consolidated financial statements.

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Consolidated Statement of Activities

Year ended December 31,	2022
Revenue and support	
Member dues	$ 47,303,516
Convention	4,837,151
Continuing Education	4,801,107
Educational programs and products	4,347,823
Special Interest Group fees	1,508,552
Digital advertising and list rental	1,189,681
Publications	1,044,557
Council on Academic Accreditation	901,333
Non-member certification fees	789,958
Rental revenue	590,009
Recruitment and retention	454,534
Other revenue	1,019,438
Total revenue and support	68,787,659
Expenses	
Program services:	
Professional practices and education	17,450,801
Public and government relations and public policy	8,066,016
Communications and member services	8,033,156
Science, research and academic affairs	4,654,909
Standards and ethics	4,508,397
Governance	2,966,930
Building	1,659,290
Scholarly publications	1,747,139
Grants	39,900
Total program services	49,126,538
Supporting services:	
General and administrative	17,095,548
Total expenses	66,222,086
Change in net assets without donor restrictions from operations	2,565,573
Nonoperating activities	
Pension related gain, other than net periodic benefit cost	2,108,669
Investment return, net	(10,822,472)
Gain on interest rate swap	1,009,891
Gain on postretirement insurance payable	3,234,163
Other	(11,698)
Total nonoperating activities	(4,481,447)
Change in net assets without donor restrictions	(1,915,874)
Net assets without donor restrictions, beginning of year	97,348,045
Net assets without donor restrictions, end of year	$ 95,432,171

See accompanying notes to consolidated financial statements.

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Consolidated Statement of Functional Expenses

	Program Services										Supporting Services	
Year ended December 31, 2022	Professional Practices and Education	Public and Government Relations and Public Policy	Communications and Member Services	Science, Research and Academic Affairs	Standards and Ethics	Governance	Scholarly Publications	Building	Grants	Total Program Services	General and Administrative	Total Expenses
Personnel	$ 11,330,230	$ 5,194,919	$ 5,057,738	$ 3,698,737	$ 3,881,396	$ 1,143,418	$ 742,859	$ -	$ -	$ 31,049,297	$ 12,223,688	$ 43,272,985
Professional services	2,106,518	1,494,376	96,805	133,074	632	57,068	165,710	18,088	-	4,072,271	1,596,639	5,668,910
Communication and supplies	1,278,130	371,652	1,187,563	204,287	144,763	16,317	287,513	9,114	-	3,499,339	1,677,597	5,176,936
Property, equipment and software	577,635	274,909	249,625	190,893	199,090	55,248	37,875	1,298,402	-	2,883,677	1,041,954	3,925,631
Meetings, travel and special projects	1,819,210	282,026	387,115	426,360	190,724	69,532	832	-	39,900	3,215,699	288,235	3,503,934
Contributions/sponsorships	105,962	350,000	100,000	-	-	1,186,702	-	-	-	1,742,664	9,361	1,752,025
Publishing	-	-	939,221	-	-	-	341,758	-	-	1,280,979	-	1,280,979
Officers, committees, and boards	130,843	29,007	-	970	87,424	438,597	170,592	-	-	857,433	-	857,433
Other	102,273	69,127	15,089	588	4,368	48	-	333,686	-	525,179	258,074	783,253
	$ 17,450,801	$ 8,066,016	$ 8,033,156	$ 4,654,909	$ 4,508,397	$ 2,966,930	$ 1,747,139	$ 1,659,290	$ 39,900	$ 49,126,538	$ 17,095,548	$ 66,222,086

See accompanying notes to consolidated financial statements.

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Consolidated Statement of Cash Flows

Year ended December 31,		2022
Cash flows from operating activities:		
Change in net assets	$	(1,915,874)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation		2,404,030
In-kind depreciation to ASHFoundation		78,353
Bad debt expense		8,546
Unrealized losses on investments		11,087,353
Realized losses on investments		1,053,354
Unrealized gains on interest rate swap		(1,009,891)
Gains on postretirement insurance payable		(3,234,163)
Pension related gains, other than net periodic benefit cost		(2,108,669)
Noncash lease expense		122,577
(Increase) decrease in assets		
Accounts receivable, net		8,571
Accrued interest receivable		(35,827)
Receivable from affiliates		29,161
Prepaid expenses		93,200
Other assets		508,535
Increase (decrease) in liabilities		
Accounts payable - trade		(41,276)
Payable to affiliates		(313,525)
Accrued salaries and accumulated leave		81,101
Postretirement insurance payable		(48,981)
Retirement fund payable		(2,177,379)
Self-insured medical plan obligation		51,845
Swap interest payable		(23,469)
Deferred compensation liability		(506,531)
Deferred revenue		(391,589)
Principal reduction in operating lease liability		(119,244)
Net cash provided by operating activities		3,600,208
Cash flows from investing activities:		
Purchases of investments		(73,268,901)
Proceeds from sales of investments		71,986,565
Purchase of property and equipment		(1,073,262)
Net cash used in investing activities		(2,355,598)
Cash flows from financing activities:		
Payments on lease liability - finance lease		(91,412)
Net cash used in financing activities		(91,412)
Net increase in cash and cash equivalents		1,153,198
Cash and cash equivalents, beginning of year		62,057,971
Cash and cash equivalents, end of year	$	63,211,169
Supplemental disclosures of cash flow information:		
Recognition of operating lease right-of-use asset and operating lease liability upon adoption:	$	612,886
Cash paid for interest	$	246,313
Cash paid for taxes	$	250

See accompanying notes to consolidated financial statements.

1. Organization and Summary of Significant Accounting Policies

The American Speech-Language-Hearing Association (ASHA) is a not-for-profit professional association. Its mission is to empower and support audiologists, speech-language pathologists, and speech, language, and hearing scientists through advancing science, setting standards, fostering excellence in professional practice, and advocating for members and those they serve. ASHA's primary sources of revenue are membership dues, annual convention, continuing education registry fees and educational programs.

The National Student Speech Language Hearing Association (NSSLHA) is an affiliated not-for-profit organization of undergraduate, graduate, and doctoral students. NSSLHA provides students interested in the study of speech, hearing and language disorders with professional information in the areas of audiology and speech-language pathology.

The consolidated financial statements include the accounts of ASHA and NSSLHA (collectively, the Association). All significant intercompany balances and transactions have been eliminated in the consolidation.

A summary of the significant accounting policies consistently applied in the preparation of the accompanying consolidated financial statements by the Association are described below.

Basis of Accounting

The accompanying consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) and are presented in accordance with the accrual basis of accounting, revenue and other support are recognized when earned and expenses are recognized when incurred.

Basis of Presentation

The consolidated financial statements are presented in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC), *Financial Statements of Not-for-Profit Organizations*, whereby the Association is required to report information regarding their financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. As of December 31, 2022, and for the year then ended, the Association has recorded activities in the following net assets class:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Association.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Association or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resources was restricted has been fulfilled, or both. The Association does not have any net assets with donor restrictions as of December 31, 2022.

Cash and Cash Equivalents

The Association considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash and cash equivalents.

Accounts Receivable

The carrying value of the Association's receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value in the consolidated statement of financial position. The allowance for doubtful accounts is based on the age of the outstanding receivables. If events or changes in circumstances indicate that a specific receivable balance may be unrealizable, further consideration is given to the collectability of those balances and the allowance is adjusted accordingly. Bad debt expense amounted to $8,546 as of December 31, 2022 and is included in general and administrative expenses in the consolidated statement of activities.

Investments

The Association records investments at fair value, as determined by quoted market prices. Unrealized losses are reflected in the consolidated statement of activities. Realized losses on investments are recorded as of the trade date.

Property and Equipment

The Association capitalizes assets with an original cost of greater than or equal to $1,000. The Association also capitalizes certain costs associated with computer software developed or obtained for internal use. Costs associated with preliminary project stage activities, training, maintenance, and post-implementation stage activities are expensed as incurred.

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated useful lives using the straight-line method. Building, furniture and equipment, and computer systems are depreciated between three and forty years. Costs associated with internal-use computer software are amortized over its estimated useful life between three and ten years.

Leases

The Association adopted FASB Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*, effective January 1, 2022. The Association elected the package of practical expedients offered by the new standard in the year of adoption including to (1) not reassess whether any expired or existing contracts are considered or contain leases; (2) not reassess the lease classification for any expired or existing leases; and (3) not reassess the initial direct costs for any existing leases. The Association does not have leases that contain land easements; therefore, this optional practice expedient was not elected. The adoption of Topic 842 resulted in the recognition of operating lease right-of-use assets and operating lease liability of $612,886, as of January 1, 2022.

Leases arise from contractual obligations that convey the right to control the use of identified property and equipment for a period of time in exchange for consideration. At the inception of the contract, the Association determines if an arrangement contains a lease based on whether there is an identified asset and whether the Association controls the use of the identified asset. The Association also determines whether the lease classification is an operating or financing lease at the commencement date.

A right-of-use asset represents the Association's right to use an underlying asset and a lease liability represents the Association's obligation to make payments during the lease term. Right-of-use assets are recorded and recognized at commencement for the lease liability amount, adjusted for initial direct costs incurred and lease incentives received. Lease liabilities are recorded at the present value of the future lease payments over the lease term at commencement. The implicit rate for the Association's leases is not readily determinable; therefore, the Association has elected to use a risk free discount rate at the lease commencement date for all new leases and at the adoption date for all leases existing as of the adoption of Topic 842, to determine the present value of lease payments.

The Association's operating leases typically include non-lease components such as common area maintenance costs, utilities, and other maintenance costs. The Association has elected to not include non-lease components for the purpose of calculating lease right-of-use assets and liabilities as they are neither fixed nor variable based on an index or rate and are expensed as incurred as variable lease payments.

The Association's lease terms may include options to extend or terminate the lease. The Association generally uses the base, noncancellable, lease term when recognizing the right-of-use assets and liabilities, unless it is reasonably certain that the Association will exercise those options. The Association's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

As a matter of policy, the Association elected to exclude leases with terms of 12 months or less from the consolidated statement of financial position date. Lease expense for these short term leases is recognized on a straight-line basis over the expected term of the lease.

See recently adopted authoritative guidance section for further information regarding the adoption of Topic 842.

Interest Rate Swap

The Association used an interest rate swap agreement to effectively fix the interest rate on its variable rate mortgage. The Association paid in full the mortgage payable in February 2021 but negotiated with the bank to continue with the interest rate swap agreement as a naked swap agreement after full settlement of the mortgage payable. The fair value of the swap is based on market conditions and the variable rate specified in the agreement. Unrealized gain on interest rate swap is included in the consolidated statement of activities.

Deferred Revenue

Funds received in advance of satisfying contractual obligations are recorded as deferred revenue in the consolidated statement of financial position. Deferred revenue principally represents amounts received in advance for member dues and certification revenue, which are applicable to subsequent accounting periods and subscriptions to periodicals, which are to be subsequently issued.

Revenue Recognition

The Association generates revenue from the sale of both services and products. Revenue is recognized when the Association satisfies a performance obligation by transferring a promised good to, or performing a service for, a customer. The amount of revenue recognized reflects the consideration management expects to receive in exchange for the services or products or for satisfying distinct performance obligations.

Member dues

The Association provides membership services and certifications to members, where members pay a fee to receive membership benefits including access to publications. Revenue is recognized ratably over the membership period as the benefits are provided over the term of the membership period using the output method. The Association has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Association's performance completed to date.

Convention

Convention revenue includes exhibitor revenue, convention registration, sponsorships, and special events related to the Association's convention. Each service is priced separately, and payment terms and conditions vary. Revenue is recognized as performance obligations are satisfied for these revenue streams at the time of the convention, when the services are transferred.

Continuing Education

Continuing Education includes revenue from Continuing Education registry fees, provider application fees, provider reaccreditation fee, cooperative offering fees, award for Continuing Education certificate purchase, transcript fees, provider annual fees, provider five-year review fees, and other Continuing Education related fees. The performance obligation for Continuing Education revenue is satisfied at the time of purchase except for annual and provider review fees which are recognized over the length of the twelve-month calendar period. All other fees are recognized in the year the service is performed.

Educational programs and products

The Association, through the ASHA Professional Development program, offers learning products including courses, online conferences, and interactive webinars. Revenue is recognized at the time of purchase when educational programs and products are issued and sold to the customer. Customers have full access to the courses at the time of purchase, to be accessed at their discretion.

Special Interest Group fees

Special Interest Groups are exclusive professional communities set up within the Association's membership that focus on a specific topic in speech, language, hearing, and related areas. The Association's members, international affiliates, and associates pay a defined fee annually to participate in a specific Special Interest Group and receive a number of exclusive benefits that includes access to discounts on self-study Special Interest Group Perspectives, access to Special Interest Group newsletters, discounts on classes and conferences, and networking community websites. The performance obligation for Special Interest Group fees is satisfied annually over the period of obligation.

Digital advertising and list rental

Digital advertising and list rental revenue incudes commercial advertising, classified advertising, and membership list rentals. Revenue is recognized as performance obligations are satisfied and in an amount the Association has the right to invoice when the advertisement is published or when the services are provided.

Publications

The Association's publications provide members and non-members with the latest and most comprehensive research, articles, and professional information via online and print publications.

The Scholarly Publications program encompasses four scientific journals: *Journal of Speech, Language, and Hearing Research; Language, Speech, and Hearing Services in Schools; American Journal of Audiology*; and *American Journal of Speech-Language Pathology*. Subscribers to the Association's serial publications include universities, libraries, hospitals, schools, and private practices. Revenue is recognized as performance obligations are satisfied at the time the publications are issued to customers.

Council on Academic Accreditation

Council on Academic Accreditation is responsible for oversight of the accreditation of graduate education programs that prepare entry-level professionals in audiology and speech-language pathology. This revenue includes application, site visit, and annual re-accreditation fees. Revenue is recognized as performance obligations are satisfied. Annual re-accreditation fees are recognized as revenue over the twelve-month calendar period, whereas application fees and site visit fees are recognized in the year the service is performed.

Non-member certification fees

The Association's certification offers increased opportunities for employment, mobility, career advancement, and professional credibility. Individuals may apply to be certified and receive the Certificate of Clinical Competence in Audiology (CCC-A) and Speech-Language Pathology (CCC-SLP) without membership. These individuals are not eligible to receive the Association's membership benefits. The initial application fee includes the annual certification fee which is required each subsequent year to maintain current certification. Revenue is recognized as performance obligations are satisfied over the period of certification.

Rental revenue

Rental revenue from tenants to lease space at the Association's building includes monthly rental payments in addition to maintenance of the occupied space. Rental revenue is recognized in the period the property is in use.

Recruitment and retention

Recruitment and retention services offer companies opportunities to gain access to speech, language, and hearing professionals, and students in communication science and disorder programs through career fairs and affinity marketing agreements. The career fair features employers from schools, private practice, universities, hospitals, and corporations who are ready to hire. Companies also partner with the Association through an affinity agreement in which their companies will be featured in the Association's publications such as member benefits brochures, catalogs, Audiology publications, and other similar communications.

Revenue from the career fair exhibits are recognized at the completion of the convention. Revenue from affinity agreements is recognized as performance obligations are satisfied based on the terms of the agreement.

Other revenue

Other revenue are primarily fees for goods or services and are recognized as performance obligations are satisfied.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the consolidated statement of activities. The consolidated financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Association. Those expenses include personnel costs that are allocated based on percentage of time dedicated to such activities, along with common expenses such as telecommunication, and repairs and maintenance expenses. Allocated costs for telecommunication, and repairs and maintenance are included in other expenses in the consolidated statement of functional expenses.

Measure of Operations

The Association reports as part of operations all activities except for pension related gain other than net periodic benefit cost, investment return, net, gain on interest rate swap, gain on postretirement insurance payable, and other items, if any, which are unusual or nonrecurring in nature.

Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes

ASHA is exempt from federal income tax under Section 501(c)(6) of the Internal Revenue Code (IRC), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded from the Code. For the year ended December 31, 2022, ASHA reported no unrelated business income tax, for federal and state purposes. ASHA has filed for and received income tax exemptions in the jurisdictions where it is required to do so.

NSSLHA is exempt from federal income tax under Section 501(c)(3) of the IRC except for any income that may be a result of unrelated business transactions. Additionally, NSSLHA has been classified as an organization that is not a private foundation. For the year ended December 31, 2022, NSSLHA reported unrelated business income tax, for federal and state purposes, which is immaterial for financial statement purposes. For the year ended December 31, 2022, there were no interest or penalties recorded in the statement of activities.

Under ASC 740-10, *Accounting for Uncertainty in Income Taxes*, an organization must recognize the tax benefit associated with tax positions taken for tax return purposes when it is more likely than not that the position will be sustained, the Association does not believe there are any material uncertain tax positions.

Additionally, the Association has filed Internal Revenue Service Form 990 tax returns as required and all applicable returns in those jurisdictions where it is required. The Association believes that it is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2019. However, the Association is still open to examinations by tax authorities from fiscal year 2019 forward. For the years ended December 31, 2022, there were no interest or penalties recorded in the consolidated statement of activities.

Recently Adopted Authoritative Guidance

In February 2016, the FASB issued Topic 842. This update, along with related ASU's, establishes a comprehensive leasing standard. These updates require the recognition of lease assets and lease liabilities on the consolidated statement of financial position and disclosure of key information about leasing arrangements for lessees and lessors. The new standard applies a right-of-use (ROU) model that requires, for leases with a lease term of more than 12 months, an asset representing its right to use the underlying asset for the lease term and a liability to make lease payments to be recorded. The guidance also expands the required quantitative and qualitative lease disclosures as well as provides entities with an additional (and optional) transition method to adopt the new standard. The Association adopted Topic 842 effective January 1, 2022, using the modified retrospective transition method, under which the amounts in prior periods presented were not restated. For contracts existing at the time of adoption, management elected the practical expedient and did not reassess (1) whether any are or contain leases, (2) lease classification, and (3) initial direct costs.

In September 2020, the FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-For-Profit Entities for Contributed Nonfinancial Assets*. This ASU requires a not-for-profit organization to present contributed nonfinancial assets as a separate line item in the consolidated statement of activities, apart from contributions of cash or other financial assets and requires additional disclosures related to contributed nonfinancial assets. The update enhances the presentation and disclosure of such contributed nonfinancial assets without changing existing recognition and measurement requirements. Effective January 1, 2022, the Association adopted this standard retrospectively. The adoption did not have a material impact to the consolidated financial statements.

Recent accounting pronouncement not yet adopted

In June 2022, FASB issued ASU 2022-03, *Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions (Topic 820).* This ASU was issued to clarify the guidance in Topic 820, when measuring the fair value of an equity security subject to contractual restrictions that prohibit the sale of an equity security. The amendments clarify that a contractual restriction on the sale of an equity security is not considered part of the unit of account of the equity security and, therefore, is not considered in measuring fair value. The amendments also clarify that an entity cannot, as a separate unit of account, recognize and measure a contractual sale restriction. This amendment also requires the following disclosures for equity securities subject to contractual sale restrictions: (1) the fair value of equity securities subject to contractual sale restrictions reflected in the statement of financial position; (2) the nature and remaining duration of the restriction(s); and (3) the circumstances that could cause a lapse in the restriction(s). ASU 2022-03 is effective for fiscal year ends beginning after December 15, 2024. The ASU should be applied prospectively and any adjustments from adoption should be recognized in earnings and disclosed on the date of adoption. Management is currently evaluating the impact of this ASU on the consolidated financial statements.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments-Credit Losses* (Topic 326), *Measurement of Credit Losses on Financial Instruments*, which requires entities to measure all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. This replaces the existing incurred loss model and is applicable to the measurement of credit losses on financial assets measured at amortized cost. This guidance is effective for the Association's fiscal year ending December 31, 2023. Management is currently evaluating this ASU to determine the impact, if any, on its consolidated financial statements and disclosures.

In March 2020, the FASB issued ASU 2020-04, *Reference Rate Reform* (Topic 848): *Facilitation of the Effects of Reference Rate Reform on Financial Reporting*. This ASU was issued to provide optional expedients and exceptions for applying generally accepted accounting principles to contracts, hedging relationships and other transactions affected by reference rate reform. The optional expedients assist in accounting for the replacement of reference rates in agreements due to the reference rate reform. This elective update provides optional expedients and exceptions to the accounting requirement to evaluate each contract modification to determine whether it creates a new contract. The London Interbank Offered Rate (LIBOR) will be discontinued, which will require modification to debt agreements, lease agreements, and other contracts that reference this rate. The amendments in this new standard were originally effective for all entities as of March 12, 2020 through December 31, 2022 but ASU 2020-06, *Reference Rate Reform* (Topic 848): *Deferral of the Sunset Date of Topic 848,* extended the deadline for adoption of Topic 848 to December 31, 2024. Management is currently evaluating this ASU to determine the impact, if any, on its consolidated financial statements and disclosures.

2. Liquidity and Availability of Resources

The following represents the Association's financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, as of December 31, 2022:

Financial assets:	
Cash and cash equivalents	$ 63,211,169
Investments	63,416,564
Accounts receivable, net	636,175
Receivable from affiliates	40,527
Accrued interest receivable	124,788
Total financial assets available within one year	127,429,223
Less: board designated net assets	(102,080,096)
Financial assets available to meet cash needs for general expenditures within one year	$ 25,349,127

The Association maintains cash balances at a level designed to ensure short term liquidity. A suitable proportion of the Association's investment balances are held in instruments that can readily be converted to cash, if needed. The Association prepares and monitors a twelve-month rolling cash flow forecast in order to identify and address any threats to short term liquidity. Board designated net assets, as described in Note 13, are reserved at the discretion of the Association's Board of Directors for specific purposes, including maintaining financial viability in the event of an economic disaster.

3. Financial Instruments and Concentration of Credit Risk

Financial instruments that potentially subject the Association to a concentration of credit risk include cash deposits with commercial banks and investments. The Association's cash management policies limit its exposure to a concentration of credit risk by maintaining cash accounts at financial institutions whose deposits are insured by the Federal Deposit Insurance Corporation (FDIC). Cash deposits may exceed the FDIC insurable limit of $250,000 at times throughout the year due to anticipated large expenses under various projects. As of December 31, 2022, the amount held in excess of the FDIC insurable limit of $250,000 was approximately $59,200,000. The Association invests in a professionally managed portfolio that contains money market funds, corporate bonds, U.S. government and agency bonds, common stock, mutual funds and certificates of deposit. Such investments are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with investments and the uncertainty related to the changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amount reported in the consolidated financial statements.

4. Accounts Receivable

Accounts receivable consist of the following at December 31, 2022:

Advertising	$	68,580
Publications and mailing lists		154,484
Grants		39,900
Other		403,200
		666,164
Less: allowance for uncollectible accounts		(29,989)
	$	636,175

5. Investments

Investments consist of the following at December 31, 2022:

Investments for designated long-term use:		
Money market funds	$	700,174
Corporate bonds		2,173,316
U.S. government and agency bonds		17,382,758
Common stock		17,956,721
Mutual funds:		
Mid-cap blend		8,785,825
Tactical allocation		6,560,443
Foreign large growth		5,815,841
Domestic large blend		3,749,834
Bond fund		94,043
Domestic growth fund		88,129
Foreign large blend		36,611
Mid-cap value		20,860
Allocation—50% to 70% equity		20,990
Certificates of deposit		31,019
Total investments	$	63,416,564

Investment return, net consists of the following at December 31, 2022:

Interest and dividends	$	1,629,448
Unrealized losses on investments		(11,087,353)
Realized losses on investments		(1,053,354)
Investment fees		(311,213)
Total investment return, net	$	(10,822,472)

6. Fair Value Measurements and Disclosures

The Association follows ASC Topic 820, *Fair Value Measurement*, which establishes a common definition for fair value to be applied under U.S. GAAP requiring use of fair value, establishes a framework for measuring fair value, and expands disclosures about such fair value measurements.

ASC Topic 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the “exit price”) in an orderly transaction between market participants at the measurement date. Measurement date is the date of the consolidated financial statements. ASC Topic 820 establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the observable inputs be used when available.

Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Association. Unobservable inputs are inputs that reflect the Association’s assumptions about what market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The three levels of the fair value hierarchy are as follows:

Level 1 – Valuation based on quoted market prices in active markets for identical assets or liabilities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

Level 2 – Valuation based on quoted market prices of investments that are not actively traded or for which certain significant inputs are not observable, either directly or indirectly.

Level 3 – Valuation based on inputs that are unobservable and reflect management’s best estimate of what market participants would use as fair value.

In certain cases, the inputs to measure fair value may result in an asset or liability falling into more than one level of the fair value hierarchy. In such cases, the determination of the classification of an asset or liability within the fair value hierarchy is based on the least determinate input that is significant to the fair value measurement.

The following table presents the Association's investments that are measured at fair value on a recurring basis as of December 31, 2022:

	Fair value measurement at reporting date using			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market funds	$ 700,174	$ -	$ -	$ 700,174
Corporate bonds	-	2,173,316	-	2,173,316
U.S. government and agency bonds	17,382,758	-	-	17,382,758
Common stock	17,956,721	-	-	17,956,721
Mutual funds	25,172,576	-	-	25,172,576
Certificates of deposit	-	31,019	-	31,019
	$ 61,212,229	$ 2,204,335	$ -	$ 63,416,564

The following is a description of the valuation methodologies used by the Association for investments measured at market value:

Money market funds: Investments in money market funds are valued at quoted prices in an active market and are classified within Level 1 of the fair value hierarchy.

Corporate, U.S. government and agency bonds: U.S. government, agency and corporate bonds are valued at quoted prices in an active market and are classified within Level 1 of the fair value hierarchy. If quoted prices in an active market are not available, the bonds are valued using a discounted cash flow model and are classified within Level 2 of the fair value hierarchy.

Common stock: Investments in common stock are valued at quoted prices in an active market and are classified within Level 1 of the fair value hierarchy.

Mutual funds: Investments in mutual funds are valued at quoted prices in an active market and are classified within Level 1 of the fair value hierarchy. If quoted prices in an active market are not available, the funds are valued using a discounted cash flow model and are classified within Level 2 of the fair value hierarchy. All mutual funds had active markets at December 31, 2022.

Certificates of deposit: Certificates of deposit are not quoted in an active market and are classified within Level 2 of the fair value hierarchy.

7. Property and Equipment

Property and equipment consist of the following at December 31, 2022:

Building and building/land improvement	$ 37,564,855
Computers and software	19,610,861
Land	7,834,684
Furniture and fixtures	2,114,262
Leasehold improvements	1,819,340
Software in progress/development	174,908
Equipment	897,855
Art and statues	121,113
	70,137,878
Less: accumulated depreciation	(33,930,150)
Total	$ 36,207,728

Depreciation expense for the year ended December 31, 2022 was $2,404,030.

8. Retirement Plans

Defined Benefit Retirement Plan

The Association has a noncontributory defined benefit retirement plan (the Plan) covering some ASHA employees and some employees of the American Speech-Language-Hearing Foundation (Foundation) hired before January 1, 2003. The benefits are based on years of service and the employee's highest average compensation during any three consecutive fiscal years. The Association's funding policy is to contribute annually the maximum up to the full funding limitation. In 2017, the Association opened a cash balance benefit feature within the Plan, where all eligible employees hired after 2003, are eligible to receive a quarterly pay credit of 3.5% of their eligible compensation and a quarterly interest credit of 5% of their cash balance account.

The Association records the underfunded status of the Plan as a liability in the consolidated statement of financial position and as a reduction of net assets without donor restrictions in the consolidated statement of activities.

The accumulated benefit obligation for the Plan was $89,845,205 as of December 31, 2022. The Plan's funded status recognized in the consolidated statement of financial position as of December 31, 2022 was as follows:

Plan assets at fair value	$ 86,716,248
Projected benefit obligation	(92,577,763)
Funded status (liability)	$ (5,861,515)

The components of net periodic benefit cost for the year ended December 31, 2022 are as follows:

Service cost	$ 2,881,130
Interest cost	3,199,299
Expected return on Plan assets	(6,431,331)
Amortization of net loss	738,523
	387,621
Less: allocation to Foundation	(4,701)
Net periodic benefit cost	$ 382,920

For the year ended December 31, 2022, employer contributions and benefits paid were as follows:

Employer contributions	$ 2,565,000
Benefits paid	$ (4,230,618)

Amounts not recognized in 2022 net periodic benefit cost reported as an increase to net assets without donor restrictions in the accompanying consolidated statement of activities are as follows:

Net gain	$ (1,370,146)
Amortization of net loss	(738,523)
Amortization of prior service cost	-
	$ (2,108,669)

Amounts that have not yet been recognized as components of net periodic benefit cost but are included in the net assets without donor restrictions are as follows:

Net loss	$ 19,476,303

The following key assumptions were used by the actuary to compute net periodic benefit cost as of December 31, 2022:

Weighted-average discount rate	2.90%
Weighted-average compensation increase	3.50%
Weighted-average expected long-term rate of return on Plan assets	6.25%

The following key assumptions were used by the actuary to determine the benefit obligations as of December 31, 2022:

Weighted-average discount rate	5.25%
Weighted-average compensation increase	4.00%

The Association's expected long-term rate of return on Plan assets is updated periodically, taking into consideration the Association's target asset allocation, historical returns on the types of assets held, and the current and forecasted economic environment. In selecting the expected long-term rate of return on assets, the Association considered the rate of earnings expected on the asset classes within the portfolio invested or to be invested to provide for the benefits of the Plan. This included considering the asset allocation and the expected returns likely to be earned over the life of the Plan.

The fair values of the Association's defined benefit retirement Plan assets at December 31, 2022 by asset category are as follows:

	Fair value measurement at reporting date using				
Description	**Level 1**	**Level 2**	**Level 3**	**Reported at NAV***	**Total**
Pooled separate accounts	$ -	$ -	$ -	$ 53,222,797	$ 53,222,797
Collective trust fund	-	-	-	4,739,180	4,739,180
Guaranteed deposits	-	-	8,291,034	-	8,291,034
Mutual funds	20,463,237	-	-	-	20,463,237
	$ 20,463,237	$ -	$ 8,291,034	$ 57,961,977	$ 86,716,248

*Certain assets that are measured at fair value using net asset value (NAV) per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the accompanying consolidated statements of financial position.

The table below presents additional information for the Association's defined benefit retirement Plan assets as of December 31, 2022, whose fair value is estimated using the practical expedient of reported net assets value (NAV). These disclosures are required for all investments that are eligible to be valued using the practical expedient regardless of whether the practical expedient has been applied.

	NAV as of December 31, 2022	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate accounts	$ 53,222,797	None	Daily	Daily
Collective trust fund	4,739,180	None	Quarterly	45 days
	$ 57,961,977			

The table below summarizes the Association's activities for assets measured at fair value on a recurring basis using significant unobservable inputs of the Level 3 assets for the year ended December 31, 2022.

Interest credited during the year	$ 245,494
Contributions deposited during the past year	$ 187,500
Net depreciation in fair value	$ (1,165,584)
Disbursements from fund to pay benefits	$ (5,441,153)
Transfers in	$ 1,365,077

The following is a description of the investments measured at fair value:

Pooled separate accounts: The fair value of the Plan's interest in pooled separate accounts is based on each fund's daily NAV, which is considered by management to be the best approximation of fair value. Data for NAVs are available daily to the plan administrators and client investors on the plan administrator's website and provides sufficient corroborative evidence to ascertain the relationship between each fund's NAV and the value of individual underlying holdings. Underlying holdings are primarily valued using market quotations or prices obtained from independent pricing sources. There are no unfunded commitments from participants in the Plan who invest in these accounts.

Collective trust fund: The collective trust fund is valued based on the fund's monthly NAV, which is considered by management to be the best approximation of fair value. The unit value of the fund is calculated monthly and available to the administrator of the fund. Underlying holdings are primarily valued using independent appraisals or independent pricing sources. There are no unfunded commitments from participants in the Plan who invest in this account.

Guaranteed deposits: Investments in an insurance contract are valued based on the contract value which approximates fair value and are classified within Level 3 of the fair value hierarchy.

Mutual funds: Investments in mutual funds are valued at quoted prices in an active market and are classified within Level 1 of the fair value hierarchy. If quoted prices in an active market are not available, the funds are valued using a discounted cash flow model and are classified within Level 2 of the fair value hierarchy. All mutual funds had active markets at December 31, 2022.

Additional Information

The measurement date in 2022 for purposes of determining the fair value of Plan assets and the measured pension benefit cost for balance sheet and disclosure was December 31, 2022. The weighted-average asset allocations for the investments are as follows at December 31, 2022:

Asset category	
Pooled separate accounts	**61%**
Mutual funds	**23%**
Guaranteed deposits	**10%**
Collective trust	**6%**
	100%

Target allocation percentages are 60% pooled separate accounts, 22% mutual funds, 12% guaranteed deposits and 6% collective trust.

The Association's policy for determining asset mix targets includes the periodic development of asset/liability studies by a third-party investment consultant in order to match the expected liability with appropriate expected long-term rate of return and expected risk for various investment portfolios.

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

Years ending December 31,	
2023	$ **5,480,000**
2024	**5,770,000**
2025	**6,040,000**
2026	**6,270,000**
2027	**6,480,000**
2028-2032	**35,360,000**

The Association expects to contribute approximately $2,487,000 to the Plan in 2023.

401(k) Plan

The Association has a defined contribution plan which qualifies under Section 401(k) of the IRC. The 401(k) plan provides that each eligible Association's salaried employee may invest a portion of salary or the cost equivalent of a portion of earned annual leave in the 401(k) plan. Employees hired after December 31, 2003, and those who made an irrevocable election in 2003, are eligible to receive contributions from ASHA into their respective 401(k) accounts.

In January 2017, the Association revised its 401(k) plan, providing that eligible employees are entitled to receive a matching contribution equal to a uniform percentage or dollar amount of their elective deferral, plus an employer's discretionary nonelective contribution. Total matching and nonelective contributions made to the 401(k) plan for the year ended December 31, 2022 were $1,212,153.

Postretirement Medical and Life Insurance Plan

The Association makes available certain postretirement benefits to qualifying retirees under an insured health plan.

The changes in benefit obligation and plan assets for the postretirement medical and life insurance plan (PMLI Plan) are as follows:

Benefit obligation at beginning of year	$ **9,420,138**
Service cost	**412,988**
Interest cost	**274,915**
Actuarial gain	**(3,786,115)**
PMLI Plan participant contributions	**82,190**
Benefits paid	**(267,122)**
Benefit obligation at end of year	$ **6,136,994**

Fair value of the PMLI Plan assets at beginning of year	**$**	**-**
Employer contributions		**184,932**
PMLI Plan participant contributions		**82,190**
Benefits paid		**(267,122)**
Fair value of PMLI Plan assets at end of year	**$**	**-**
Funded status liability at end of year	**$**	**6,136,994**

The following key assumptions were used by the actuary to determine the benefit obligation as December 31, 2022:

Discount rate	5.35%
Initial medical trend rate	Pre-65 – 7.50% Post-65 – 6.50%

The following key assumptions were used by the actuary to determine the periodic postretirement benefit cost for the year ending December 31, 2022:

Discount rate	3.05%
Initial medical trend rate	6.00%

The Association expects to contribute approximately $200,000 to the PMLI Plan in 2023.

Benefit payments are expected to be paid as follows, related to the PMLI Plan:

Years ending December 31,		
2023	**$**	**200,000**
2024		**210,000**
2025		**240,000**
2026		**260,000**
2027		**280,000**
2028-2032		**1,710,000**

Employee Health Care Benefits

The Association operated under a "pay as you go" model for employee health benefits with obligations being funded from general corporate assets. For the year ended December 31, 2022, expenses for the Association's health benefits totaled $4,166,701. As of December 31, 2022, the Association's liability related to these benefits totaled approximately $592,100, which is included in the self-insured medical plan obligation in the accompanying consolidated statement of financial position.

Deferred Compensation Plan

The Association has two 457(b) deferred compensation plans (457 Plans). The 457 Plans are nonqualified deferred compensation plans subject to the provisions of IRC Section 457. Until paid or made available to the participants, all deferred amounts and investment earnings related to deferral amounts are solely the property and rights of the Association and are subject to the claims of the Association's creditors. The participants' rights under the 457 Plans are equal to those of a general creditor of the Association.

The first 457(b) plan limits plan participation to one of the Association's executives. This 457(b) plan was terminated in July 2022 and all assets in the plan were liquidated upon termination.

The second 457(b) plan is a "Top Hat" plan limiting plan participation to a select group of management or highly compensated employees. This plan was established October 1, 2018. The "Top Hat" plan assets were $429,687 at December 31, 2022.

The Association's Plan assets for the 457(b) Plans are included in other assets in the accompanying consolidated statement of financial position.

9. Commitments and Contingencies

Operating Lease

The Association has a noncancellable lease arrangement for its Washington D.C. location until 2026. Effective January 1, 2022, the Association accounted for this lease under Topic 842; for the year ended December 31, 2021, this lease was accounted for under the previous lease standard, ASC 840.

Under adoption of Topic 842, and as discussed in Note 1, the Association elected numerous practical expedients with respect to this lease as of January 1, 2022.

Rental payments under this lease include base rental amounts for the terms of the lease and other variable costs such as utilities, real estate taxes and operating expenses such as common area maintenance, water, and insurance, which are included as part of operating lease expense.

For the year ended December 31, 2022, the Association recognized operating lease expense of $150,062, which is included in the property, equipment and software expenses in the consolidated statement of functional expenses.

The cash paid for amounts included in the measurement of lease liabilities, weighted-average remaining lease term and discount rate related to the Association's lease liabilities as of December 31, 2022 are:

Cash paid for amounts included in the measurement of:	
Lease liabilities	$124,890
Weighted-average remaining lease term	4 years
Discount rate	1.37%

Aggregate remaining maturities of lease liabilities as of December 31, 2022, are as follows:

Year ending December 31,		
2023	$	**126,893**
2024		**126,893**
2025		**126,893**
2026		**126,893**
		507,572
Less: Imputed interest		**(13,930)**
	$	**493,642**

Finance Leases

The following is a schedule of annual future minimum lease payments under the Association's finance lease arrangements for office equipment together with the present value of the minimum lease payments as follows:

Years ending December 31,		
2023	$	**102,339**
2024		**102,339**
2025		**98,075**
2026		**4,264**
Total future minimum lease payments		**307,017**
Less: amounts representing interest		**(14,603)**
Present value of minimum lease payments	$	**292,414**

Interest expense related to the capital leases was $10,915 for the year ended December 31, 2022. Office equipment acquired under finance lease arrangements has a cost of $558,172, and accumulated amortization of $293,544 as of December 31, 2022.

Contingencies

The Association is subject to claims and lawsuits in the ordinary course of business. Management does not believe the resolution of such claims and lawsuits will have a material effect on the consolidated financial statements.

10. Lease Agreements

The Association entered into noncancellable lease agreements, as landlord, relating to office space within its headquarters. The future rental receipts expected under the noncancellable operating leases are as follows:

Years ending December 31,	
2023	$ 559,609
2024	453,896
2025	453,896
2026	423,737
2027	381,514
Thereafter	286,135
	$ 2,558,787

Total income from rental operations for the year ended December 31, 2022 was $590,009.

11. Debt

Financial Instrument

In December 2005, the Association entered into an interest rate swap agreement, which effectively converted the rate of interest owed on $15,000,000 of its previous mortgage notes related to construction of the new headquarters building to a fixed rate. Under the agreement, payments are made based on a fixed rate of 5.53% on the current notional principal balance of $6,650,000 and the Association received a LIBOR-based variable rate of 4.67% as of December 31, 2022. The termination of the swap agreement is January 1, 2033 subject to an optional termination date of January 1, 2021, which has not been exercised. The Association paid in full the mortgage payable in February 2021 but negotiated with the bank to continue with the interest rate swap agreement as a naked swap agreement after full settlement of the mortgage payable.

The Association has valued the interest rate swap liability of $337,227 as of December 31, 2022. A corresponding unrealized gain on the interest rate swap of $1,009,891 has been recorded in the consolidated statement of activities. The fair value of the interest rate swap was determined using pricing models based on observable market data, such as prices of instruments with similar maturities and characteristics, interest rate yield curves, and measures of interest rate volatility. Accordingly, the interest rate swap is included in Level 2 of the fair value hierarchy. Total interest expense related to the interest rate swap arrangement was $211,915 during the year ended December 31, 2022 and is recognized as part of other expense in the consolidated statement of functional expenses.

12. Related Parties

Receivables and Payables

The Association is affiliated with several smaller organizations for which criteria for consolidation have not been met. The organizations are related through common exempt purpose, and the Association processes certain cash receipts and disbursements for these organizations. The following is a schedule of the accounts receivable and payable and other amounts due, as discussed below, with the affiliated organizations as:

December 31, 2022	Accounts Receivable	Accounts Payable
American Speech-Language-Hearing Association Political Action Committee	$ -	$ 73,719
American Speech-Language-Hearing Foundation	40,527	4,638,792
National Association for Hearing and Speech Action	-	314,935
	$ 40,527	$ 5,027,446

Contribution to the American Speech-Language-Hearing Foundation

The Board of Directors of the Association approved contribution commitments to the Foundation through fiscal year 2026. The Association has recorded a liability of $4,551,524 as of December 31, 2022 for contributions due in future years, which is included in the accounts receivable and accounts payable table above. The Association recorded contributions to the Foundation of $864,328 and has made in-kind contributions for indirect and administrative services of $322,374 to the Foundation for the year ended December 31, 2022. The Association's commitments are expected to be paid as follows:

Less than one year	$ 901,017
One to five years	3,885,277
Less: discounts (1.5% - 2.5%)	(234,770)
	$ 4,551,524

Contribution to the National Association for Hearing and Speech Action

The Association has made in-kind contributions for administrative services of $56,443 to the National Association for Hearing and Speech Action (NAHSA) during the year ended December 31, 2022. In addition, the Association contributed $350,000 to NAHSA Strategic Plan for the year ended December 31, 2022.

13. Board Designated Funds

The Association's Board designated New Initiatives Fund, which is part of the reserve fund, is composed of amounts designated for market research, product development and marketing. The balance designated as of December 31, 2022 was $303,393.

The Association's Board designated Housing Fund serves to aggregate activities pertaining to the construction and/or lease of office facilities for the Association (e.g., construction and major renovation, related financing costs, rental of auxiliary space) and related activities and to provide separately identified resources for their funding. The balance designated as of December 31, 2022 was $39,061,720.

The Association's Board designated Reserve Funds serve to maintain financial viability in the event of an economic disaster, make funds available to take advantage of economic opportunities to benefit the Association, and provide for long-term investment of funds that are not needed in the short run for cash flow or for capital expenditures. The balance designated as of December 31, 2022 was $62,714,983.

14. Subsequent Events

The Association has evaluated subsequent events through April 28, 2023, which is the date the consolidated financial statements were available to be issued. There were no events noted that required adjustments to, or disclosure in, these consolidated financial statements.

Supplementary Information

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Financial Position

December 31, 2022	ASHA	NSSLHA	Eliminations	Consolidated
Assets				
Cash and cash equivalents	$ 62,546,756	$ 664,413	$ -	$ 63,211,169
Accounts receivable, net	636,175	-	-	636,175
Accrued interest receivable	124,788	-	-	124,788
Receivable from affiliates	40,527	179,101	(179,101)	40,527
Prepaid expenses	559,913	117,632	(117,153)	560,392
Investments	62,714,982	701,582	-	63,416,564
Other assets	437,537	-	-	437,537
Right of use asset - finance lease	264,628	-	-	264,628
Right of use asset - operating lease	490,309	-	-	490,309
Property and equipment, net	36,207,728	-	-	36,207,728
Total assets	$ 164,023,343	$ 1,662,728	$ (296,254)	$ 165,389,817
Liabilities and net assets				
Liabilities				
Accounts payable - trade	$ 1,896,416	$ 11,747	$ -	$ 1,908,163
Payable to affiliates	5,201,547	5,000	(179,101)	5,027,446
Accrued salaries and accumulated leave	5,154,498	-	-	5,154,498
Postretirement insurance payable	6,136,994	-	-	6,136,994
Retirement fund payable	5,861,515	-	-	5,861,515
Self-insured medical plan obligation	592,100	-	-	592,100
Swap interest payable	4,480	-	-	4,480
Lease liability - finance lease	292,414	-	-	292,414
Lease liability - operating lease	493,642	-	-	493,642
Interest rate swap	337,227	-	-	337,227
Deferred compensation liability	429,687	-	-	429,687
Deferred revenue	43,576,293	260,340	(117,153)	43,719,480
Total liabilities	69,976,813	277,087	(296,254)	69,957,646
Commitments and contingencies				
Net assets without donor restrictions	94,046,530	1,385,641	-	95,432,171
Total liabilities and net assets	$ 164,023,343	$ 1,662,728	$ (296,254)	$ 165,389,817

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Revenues and Expenses by Natural Classification

	ASHA					NSSLHA		
Year ended December 31, 2022	Operating Funds	Grants and Contracts Funds	Other Funds	Eliminations	Total ASHA Funds	Operating Funds	Eliminations	Total All Funds
Revenue and support								
Member dues	$ 44,366,813	$ -	$ 1,755,562	$ -	$ 46,122,375	$ 649,541	$ -	$ 46,771,916
Continuing Education	4,801,107	-	-	-	4,801,107	-	-	4,801,107
Convention	4,331,569	-	-	-	4,331,569	7,475	-	4,339,044
Learning products	4,303,808	-	33,467	-	4,337,275	-	-	4,337,275
Special Interest Group fees	1,342,862	-	-	-	1,342,862	-	-	1,342,862
Other	1,481,960	39,900	-	-	1,521,860	79,568	(292,295)	1,309,133
Council on Academic Accreditation	901,333	-	-	-	901,333	-	-	901,333
Classified advertising	830,050	-	-	-	830,050	-	-	830,050
Non-member certification fees	768,670	-	21,288	-	789,958	-	-	789,958
Contributions/sponsorships	564,142	-	-	-	564,142	152,263	-	716,405
Commercial advertising	558,422	-	-	-	558,422	58,227	-	616,649
Rental revenue	-	-	1,426,097	(836,088)	590,009	-	-	590,009
Other membership fees	531,600	-	-	-	531,600	-	-	531,600
Subscriptions	431,674	-	-	-	431,674	-	-	431,674
Other publications	382,404	-	-	-	382,404	249	-	382,653
Affiliates	53,796	-	42,195	-	95,991	-	-	95,991
Self-insurance	-	-	4,182,438	(4,182,438)	-	-	-	-
Interest on Housing Fund advance	53,383	-	(53,383)	-	-	-	-	-
Total revenue and support	65,703,593	39,900	7,407,664	(5,018,526)	68,132,631	947,323	(292,295)	68,787,659
Expenses								
Personnel	42,703,248	-	4,391,769	(4,182,438)	42,912,579	360,406	-	43,272,985
Professional services	4,621,558	-	993,915	-	5,615,473	345,732	(292,295)	5,668,910
Communication and supplies	4,945,815	-	193,522	-	5,139,337	37,599	-	5,176,936
Property, equipment and software	3,447,634	-	1,314,085	(836,088)	3,925,631	-	-	3,925,631
Meetings, travel and special projects	3,137,758	39,900	274,092	-	3,451,750	52,184	-	3,503,934
Contributions/sponsorships	1,752,025	-	-	-	1,752,025	-	-	1,752,025
Publishing	1,280,979	-	-	-	1,280,979	-	-	1,280,979
Officers, committees, and boards	814,364	-	20,878	-	835,242	22,191	-	857,433
Other	380,412	-	387,765	-	768,177	15,076	-	783,253
Total expenses	63,083,793	39,900	7,576,026	(5,018,526)	65,681,193	833,188	(292,295)	66,222,086

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Revenues and Expenses by Natural Classification (continued)

	ASHA					NSSLHA		
Year ended December 31, 2022	Operating Funds	Grants and Contracts Funds	Other Funds	Eliminations	Total ASHA Funds	Operating Funds	Eliminations	Total All Funds
Change in net assets without donor restrictions from operations	2,619,800	-	(168,362)	-	2,451,438	114,135	-	2,565,573
Nonoperating activities								
Pension related gain, other than net periodic benefit cost	2,108,669	-	-	-	2,108,669	-	-	2,108,669
Investment return, net	1,300,032	-	(11,999,329)	-	(10,699,297)	(123,175)	-	(10,822,472)
Gain on interest rate swap	-	-	1,009,891	-	1,009,891	-	-	1,009,891
Gain on postretirement insurance payable	3,234,163	-	-	-	3,234,163	-	-	3,234,163
Other	(250)	-	-	-	(250)	(11,448)	-	(11,698)
Total nonoperating activities	6,642,614	-	(10,989,438)	-	(4,346,824)	(134,623)	-	(4,481,447)
Change in net assets without donor restrictions	$ 9,262,414	$ -	$ (11,157,800)	$ -	$ (1,895,386)	$ (20,488)	$ -	$ (1,915,874)

(continued)

American Speech-Language-Hearing Association and National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Revenues and Expenses by Fund

	ASHA					NSSLHA		
Year ended December 31, 2022	Operating Funds	Grants and Contract Funds	Other Funds	Eliminations	Total ASHA Funds	Operating Funds	Eliminations	Total All Funds
Revenue and support								
Member dues	$ 44,898,413	$ -	$ 1,755,562	$ -	$ 46,653,975	$ 649,541	$ -	$ 47,303,516
Convention	4,799,676	-	-	-	4,799,676	37,475	-	4,837,151
Continuing Education	4,801,107	-	-	-	4,801,107	-	-	4,801,107
Educational programs and products	4,347,823	-	-	-	4,347,823	-	-	4,347,823
Special Interest Group fees	1,508,552	-	-	-	1,508,552	-	-	1,508,552
Digital advertising and list rental	1,135,560	-	-	-	1,135,560	54,121	-	1,189,681
Publications:								
The ASHA Leader	348,776	-	-	-	348,776	-	-	348,776
Journal of Speech, Language and Hearing Research	357,305	-	-	-	357,305	-	-	357,305
Language, Speech and Hearing Services in Schools	105,931	-	-	-	105,931	-	-	105,931
American Journal of Speech-Language Pathology	147,658	-	-	-	147,658	-	-	147,658
American Journal of Audiology	84,887	-	-	-	84,887	-	-	84,887
Council on Academic Accreditation	901,333	-	-	-	901,333	-	-	901,333
Non-member certification fees	768,670	-	21,288	-	789,958	-	-	789,958
Rental revenue	-	-	1,426,097	(836,088)	590,009	-	-	590,009
Recruitment and retention	454,534	-	-	-	454,534	-	-	454,534
Other revenue	989,985	39,900	75,662	-	1,105,547	206,186	(292,295)	1,019,438
Interest on Housing Fund advance	53,383	-	(53,383)	-	-	-	-	-
Self-insurance	-	-	4,182,438	(4,182,438)	-	-	-	-
Total revenue and support	65,703,593	39,900	7,407,664	(5,018,526)	68,132,631	947,323	(292,295)	68,787,659

American Speech-Language-Hearing Association and
National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Revenues and Expenses by Fund (continued)

	ASHA					NSSLHA		
Year ended December 31, 2022	Operating Funds	Grants and Contract Funds	Other Funds	Eliminations	Total ASHA Funds	Operating Funds	Eliminations	Total All Funds
Expenses								
Program services:								
Convention	$ 5,119,179	$ -	$ 12,614	$ (25,820)	$ 5,105,973	$ 76,702	$ -	$ 5,182,675
Governmental affairs	4,573,182	-	126,606	(72,285)	4,627,503	-	-	4,627,503
Professional practices	4,267,015	-	240,494	(73,345)	4,434,164	-	-	4,434,164
Publications:								
The ASHA Leader	2,388,607	-	-	(24,285)	2,364,322	-	-	2,364,322
Journal of Speech, Language and Hearing Research	587,533	-	-	(4,175)	583,358	-	-	583,358
Language, Speech and Hearing Services in Schools	360,258	-	-	(3,673)	356,585	-	-	356,585
American Journal of Audiology	353,217	-	-	(3,342)	349,875	-	-	349,875
American Journal of Speech-Language Pathology	461,003	-	-	(3,682)	457,321	-	-	457,321
Public information	2,673,606	-	796,429	(31,522)	3,438,513	-	-	3,438,513
Digital advertising	3,348,580	-	74,838	(45,270)	3,378,148	-	-	3,378,148
Research	3,185,023	-	-	(50,686)	3,134,337	-	-	3,134,337
Continuing Education	2,794,699	-	-	(49,651)	2,745,048	-	-	2,745,048
Clinical certification	2,439,912	-	-	(40,052)	2,399,860	-	-	2,399,860
Educational programs and products	2,291,647	-	18,921	(33,846)	2,276,722	-	-	2,276,722
Governance	1,659,452	-	19,404	(21,226)	1,657,630	96,460	-	1,754,090
Special Interest Groups	1,725,521	-	-	(24,093)	1,701,428	-	-	1,701,428
Housing Fund	-	-	1,659,290	-	1,659,290	-	-	1,659,290
Recruitment and retention	1,280,977	-	200,152	(15,727)	1,465,402	103,245		1,568,647
Academic affairs	1,398,505	-	73,305	(21,905)	1,449,905	-	-	1,449,905
Council on Academic Accreditation	1,451,292	-	-	(22,295)	1,428,997	-	-	1,428,997
Contribution to ASHA Foundation	1,186,702	-	-	-	1,186,702	-	-	1,186,702
Multicultural affairs	963,625	-	-	(16,014)	947,611	-	-	947,611
Ethics	691,584	-	-	(12,044)	679,540	-	-	679,540
Special reports and brochures	340,670	-	-	(4,435)	336,235	340,809	(292,295)	384,749

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American Speech-Language-Hearing Association and
National Student Speech Language Hearing Association (Affiliate)

Schedule of Consolidating Revenues and Expenses by Fund (continued)

	ASHA					NSSLHA		
Year ended December 31, 2022	Operating Funds	Grants and Contract Funds	Other Funds	Eliminations	Total ASHA Funds	Operating Funds	Eliminations	Total All Funds
NSSLHA	260,079	-	-	(7,717)	252,362	-	-	252,362
International	165,940	-	-	(2,787)	163,153	-	-	163,153
Specialty certification	72,005	-	-	(1,338)	70,667	-	-	70,667
Chapters and chapters administration	-	-	-	-	-	57,925	-	57,925
Grants	-	39,900	-	-	39,900	-	-	39,900
Awards	-	-	-	-	-	27,003	-	27,003
Contingency	26,138	-	-	-	26,138	-	-	26,138
Self-insurance	-	-	4,166,701	(4,166,701)	-	-	-	-
Total program services	46,065,951	39,900	7,388,754	(4,777,916)	48,716,689	702,144	(292,295)	49,126,538
Supporting services:								
General and administrative	17,017,842	-	187,272	(240,610)	16,964,504	131,044	-	17,095,548
Total expenses	63,083,793	39,900	7,576,026	(5,018,526)	65,681,193	833,188	(292,295)	66,222,086
Change in net assets without donor restrictions from operations	2,619,800	-	(168,362)	-	2,451,438	114,135	-	2,565,573
Nonoperating activities								
Pension related gain, other than net periodic benefit cost	2,108,669	-	-	-	2,108,669	-	-	2,108,669
Investment return, net	1,300,032	-	(11,999,329)	-	(10,699,297)	(123,175)	-	(10,822,472)
Gain on interest rate swap	-	-	1,009,891	-	1,009,891	-	-	1,009,891
Gain on postretirement insurance payable	3,234,163	-	-	-	3,234,163	-	-	3,234,163
Other	(250)	-	-	-	(250)	(11,448)	-	(11,698)
Total nonoperating activities	6,642,614	-	(10,989,438)	-	(4,346,824)	(134,623)	-	(4,481,447)
Change in net assets without donor restrictions	$ 9,262,414	$ -	$ (11,157,800)	$ -	$ (1,895,386)	$ (20,488)	$ -	$ (1,915,874)

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