



ASHA
American
Speech-Language-Hearing
Association

Audiology Survey Report:
Annual Salary Trends
2021-2023

Tavril Saint Jean, Surveys and Analysis
American Speech-Language-Hearing Association
2200 Research Boulevard
Rockville, MD 20850-3289
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Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the *2023 Audiology Survey* to gather information from audiologists about earnings, service provision, practice issues, the workforce, and other professional topics. Results from this survey are presented in a series of reports, including this report on annual salary trends.

Results from the 2016, 2018, and 2021 *ASHA Audiology Surveys* are included in this report for comparative purposes. Questions and response options differ among surveys; therefore, data on all topics are not available for all survey years. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.

Survey Report Highlights

In 2021 and 2023:

- 77% of audiologists received primarily an annual salary, up from 76% in 2021. Of these, 94% of them worked full time—up from 93% in 2021.
- The overall median full-time salary was \$91,113—up from \$87,822 in 2021 (a 4% increase).
- Median full-time salaries were highest—or among the highest—in hospitals. In 2023, the median full-time salary was \$100,000—up from \$93,500 in 2021 (a 7% increase).
- Median full-time salaries in 2023 were highest for administrators, supervisors, directors, and owners, at \$120,000. This is down from \$123,600 in 2021 (a 3% decrease).
- Median full-time salaries in 2023 were highest for PhD holders, at \$122,400—up from \$114,000 in 2021 (a 7% increase).
- California had the highest median full-time salary for audiologists in 2023, at \$119,000—up from \$111,000 in 2021 (a 7% increase).
- In 2023, the median commission for audiologists who received an annual salary was \$23,459—up from \$20,000 in 2021 (a 17% increase).
- The median bonus for audiologists in 2023 was \$3,949—up from \$2,500 in 2021 (a 58% increase).

Pay Basis

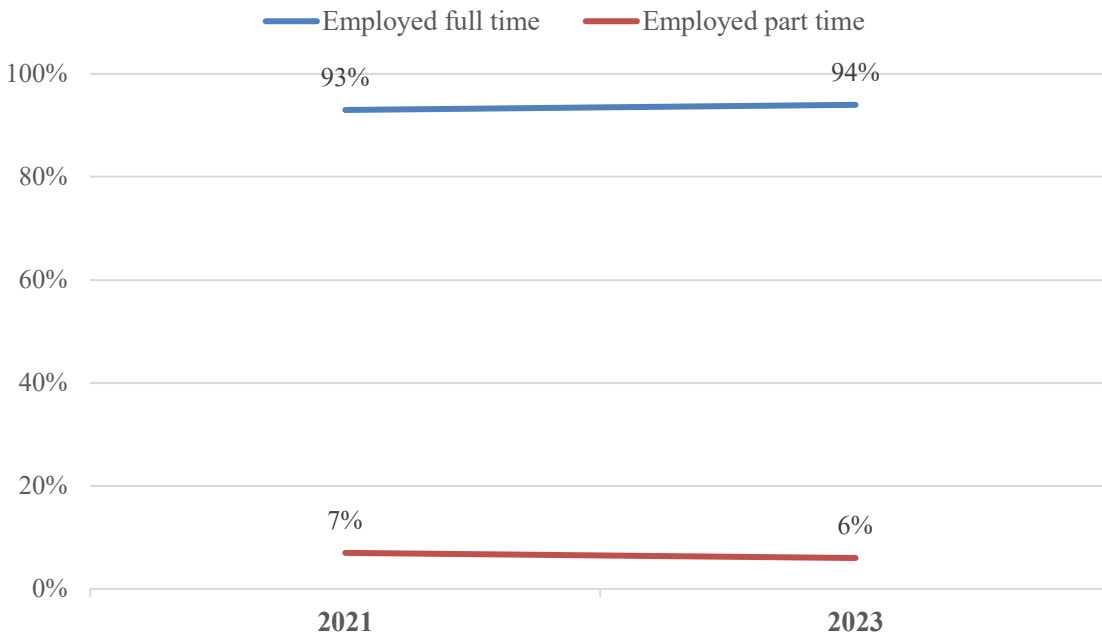
Annual Salary, Hourly Wage, or Commission

In 2023, 77% of audiologists were paid an annual salary in their main job—up slightly from 76% in 2021; see Appendix Table 1). The remainder were paid per hour (21%) or on commission (2%).

Employment Status

In 2023, 94% of audiologists who were paid an annual salary in their main job worked full time—up slightly from 93% in 2021 (see Figure 1).

Figure 1. Percentage of audiologists in health care settings who were paid an annual salary in their main job and worked full or part time, by year.

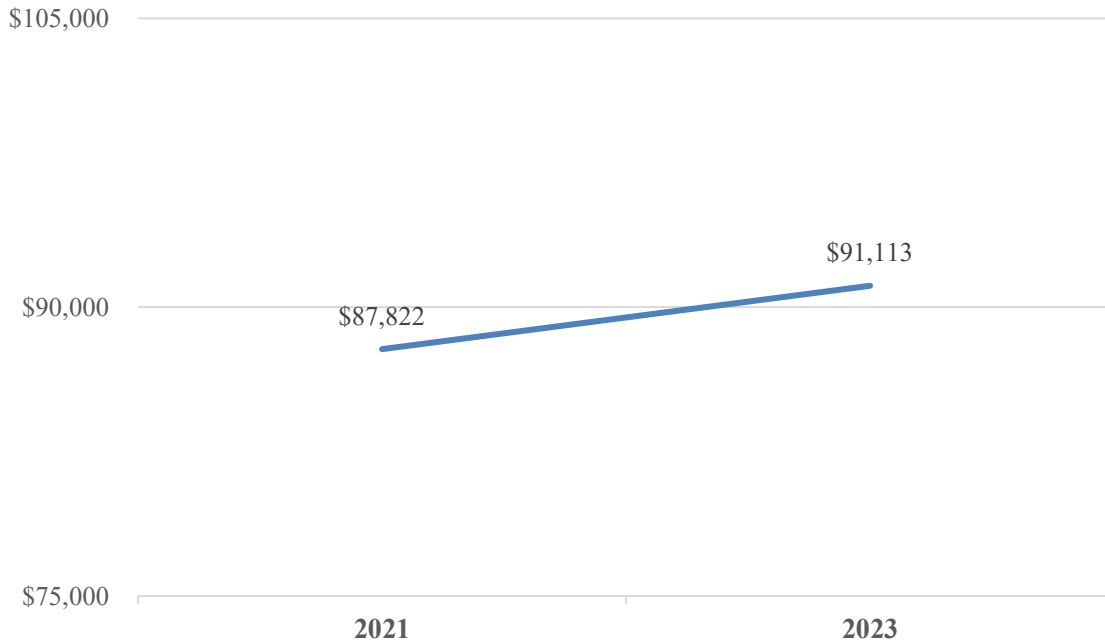


Note. These data are from the 2021 and 2023 ASHA Audiology Surveys. Because of rounding, percentages may not total exactly 100%. *Employed part time* was not defined in the surveys.

Annual Salaries

In 2023, audiologists who were employed full time in health care settings reported an overall median annual salary of \$91,113—up from \$87,822 in 2021 (a 4% increase; see Figure 2). The *median salary* is the salary at which half of the audiologists earned more than that amount and half earned less.

Figure 2. Overall median annual salaries of audiologists who were employed full time in health care settings, by year.



Note. These data are from the 2021 and 2023 ASHA Audiology Surveys. $n = 913$ (2021); $n = 889$ (2023).

As shown in the remainder of the report, numerous variables—including work setting and role, years of experience in the profession, and geographic region—affect earnings.

Annual Salaries by Work Setting

In 2021 and 2023, audiologists working in hospitals reported the highest—or among the highest—median annual salary compared with audiologists in other health care settings. In 2023, they reported a median annual salary of \$100,000—up from \$93,500 in 2021 (a 7% increase; see Appendix Table 2).

In 2021 and 2023, audiologists working in franchises and retail chains reported the lowest median annual salaries. In 2023, they reported a median annual salary of \$80,000—up from \$68,000 in 2021 (an 18% increase).

Annual Salaries by Work Role

Administrators and Supervisors

In 2023, audiologists who were primarily or exclusively administrators, supervisors, directors, or owners reported an overall median annual salary of \$120,000—down from \$123,600 in 2021 (a 3% decline).

Clinical Service Providers

In 2021 and 2023, the overwhelming majority of respondents were employed as clinical service providers. In 2023, audiologists who were primarily clinical service providers reported an overall median annual salary of \$89,300—up from \$85,000 in 2021 (a 5% increase).

Annual Salaries by Highest Degree

In 2021 and 2023, of the audiologists employed full time, those with PhDs reported the highest median annual salary among all degree holders. In 2023, the median salary for those with a PhD was \$122,400—up from \$114,000 in 2021 (a 7% increase).

Annual Salaries by State

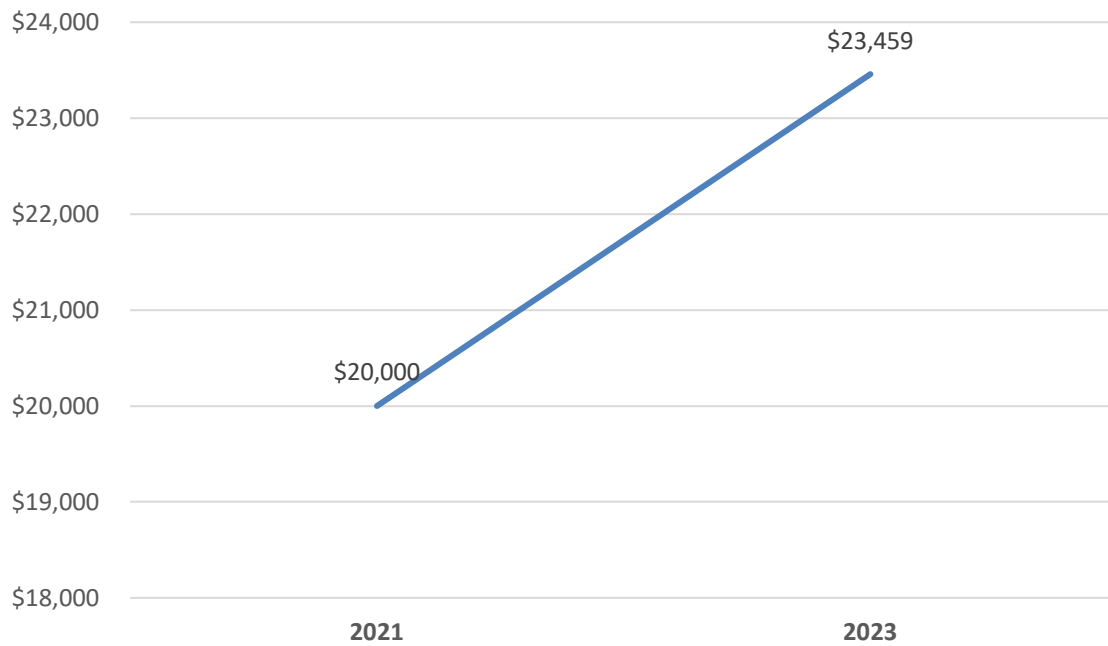
In 2021 and 2023, of the states that met the threshold of audiologists who provided enough data to include their responses, California reported the highest median salary. In 2023, audiologists in California reported a median annual salary of \$119,000—up from \$111,000 in 2021, a 7% increase. In 2021 and 2023, North Carolina reported the lowest—or among the lowest—median annual salary. In 2023, the median annual salary was \$85,000—up from \$80,000 in 2021 (a 6% increase).

Commissions

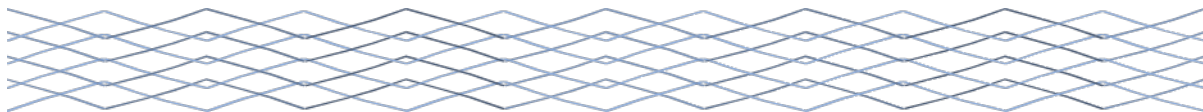
Commission Amounts

Some audiologists received commissions in addition to their annual salaries. In 2023, audiologists who were paid on a primarily annual basis (full or part time) reported receiving a median of \$23,459 in commissions during the past 12 months—up from \$20,000 in 2021 (a 17.3% increase; see Figure 3).

Figure 3. Median commissions of audiologists who are paid primarily on an annual basis, by year.



Note. These data are from the 2021 and 2023 ASHA Audiology Surveys. $n = 157$ (2021); $n = 188$ (2023).



Bonuses

Some audiologists received bonuses in addition to their annual salaries. In 2023, they reported receiving a median of \$3,949 in bonuses during the past 12 months—up from \$2,500 in 2021 (a 58% increase).

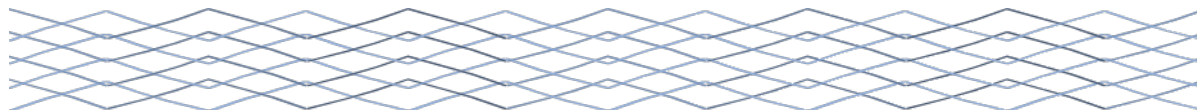
Bonuses by Work Setting

Median bonuses varied by work setting. In 2023, audiologists in nonresidential health care facilities reported receiving a median of \$16,532 in bonuses during the past 12 months—up from \$13,662 in 2021 (a 21% increase; see Table 1).

Table 1. Median bonuses of audiologists who are paid primarily on an annual basis, by work setting and year.

Work Setting	\$	
	2021 (n = 428)	2023 (n = 411)
Overall	2,500	3,949
Hospital (e.g., general, pediatric, military, Veterans Affairs)	4,960	5,993
Industry	11,567	13,664
Nonresidential health care facility (includes audiologists' and physicians' offices)	13,662	16,532

Note. These data are from the 2021 and 2023 ASHA Audiology Surveys. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents. Sufficient data are not available to allow for the reporting of median bonuses for audiologists in other work settings.



Survey Methodology and Response Rates

A stratified random sample was used to select 5,000 ASHA-certified audiologists who were employed in the United States for the 2023 survey. The sample was stratified by type of facility and by private practice.

The survey was mailed in September 2023. Second and third mailings followed, at approximately 4-week intervals, to individuals who had not responded to earlier mailings.

Of the original 5,000 audiologists in the sample, 64 had incorrect mailing addresses, 7 were retired, and 49 were not currently employed in the profession, which left 4,880 possible respondents. The actual number of respondents was 1,329—a 27.2% response rate.

Because facilities with fewer audiologists were oversampled and those with many audiologists were undersampled, ASHA used weighting when presenting survey data.

Past *ASHA Audiology Survey* response rates were 52.0% (2010), 51.4% (2012), 45.7% (2014), 39.5% (2016), 39.7% (2018), and 30.7% (2021).

Suggested Citation

American Speech-Language-Hearing Association. (2024). *Audiology Survey report: Annual Salary trends, 2010–2023*. www.asha.org

Additional Information

Audiology Survey reports are available at <https://www.asha.org/research/memberdata/audiology-survey/>. *Schools Survey* reports, which present salary and wage data for educational audiologists, are available at <https://www.asha.org/research/memberdata/schools-survey/>.

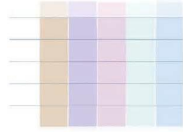
Questions?

For additional information regarding this report, please contact ASHA's Audiology Professional Practices unit at audiology@asha.org. To learn more about how the Association is working on behalf of ASHA-certified audiologists, visit www.asha.org/aud.

Acknowledgment

Without the generous cooperation of the members who participate in our surveys, ASHA could not fulfill its mission to provide vital information about the professions and discipline to the Association membership and the public. Thank you.

Appendix



Pay Basis

Appendix Table 1. *Percentage of audiologists who were paid primarily an annual salary, per hour, or on commission in their main job, by year.*

Pay basis	%	
	2021 (<i>n</i> = 1,461)	2023 (<i>n</i> = 1,308)
Primarily annual salary	76	77
Primarily per hour	22	21
Primarily on commission	3	2

Note. These data are from the 2021 and 2023 ASHA Audiology Surveys. Because of rounding, percentages may not total exactly 100%. Dash indicates that the item was not included in the survey.

Annual Salaries by Health Care Setting

Appendix Table 2. *Median annual salaries of audiologists who were employed full time, by health care setting and year.*

Health care setting	\$	
	2021 (n = 913)	2023 (n = 889)
All Facility Types	87,822	91,113
College/University	87,968	92,500
Hospital	93,500	100,000
Franchise/Retail Chain	68,000	80,000
Nonresidential Health Care	80,000	83,000
Industry	99,000	95,000

Note. These data are from the 2021 and 2023 ASHA Audiology Surveys.